



ABOUT THE SIEMBRA LATINOS FUND

Created by a group of Latino leaders, the Siembra Latinos Fund empowers the Latino community to come together and make a difference through their giving. “Siembra” means “to sow” and the fund seeks to grow opportunity for residents through charitable giving to worthwhile nonprofit programs. The Siembra Latinos Fund is held at the Community Foundation for Monterey County. For more information: www.cfmco.org/SLF

ABOUT THE COMMUNITY FOUNDATION FOR MONTEREY COUNTY

The Community Foundation for Monterey County (CFMC) inspires philanthropy and is a catalyst for strengthening communities throughout Monterey County. We work with hundreds of individuals, families, and businesses to fulfill their philanthropic vision.

GRANTS

Each year, the Siembra Latinos Fund determines where its available grant dollars can be invested, for greatest impact on our community’s highest priority needs. Using these grantmaking guidelines, the Siembra Latinos Fund Advisory Board, made up of community volunteers, will carefully review grant applications and recommend a slate of grants once a year to the CFMC board, which has final authority in grant decisions.

ELIGIBILITY:

1. Siembra Latinos grants are open to 501(c)3* nonprofit organizations and public agencies serving Monterey County residents, predominantly Latino residents.
2. All organizations applying for a grant must be current on reporting obligations for past CFMC grants.
3. Only one application per grant cycle will be considered. Only one Siembra Latinos grant per organization will be awarded each calendar year.

**Organizations or collaborative projects that are not legally incorporated may partner with a tax-exempt, 501(c)3 organization which will serve as the fiscal sponsor for the proposed grant. The fiscal sponsor must agree to be accountable to the CFMC for the programmatic and financial outcomes of the grant and have a signed agreement with the sponsored group verifying the terms of the arrangement.*

WHAT GRANT FUNDS MAY SUPPORT:

Funding will be considered for the following types of requests:

- **Program support:** for the expansion or refinement of existing programs, new programs that show the promise of impact and sustainability, and support for emergency or special circumstances. (e.g., wages, equipment)
- **Operating support:** unrestricted grants to organizations that have a proven track record of community benefit.

WHAT GRANT FUNDS WILL NOT SUPPORT:

Grant funds cannot be used for the following types of activities:

1. Activities that are non-secular or promote a religious doctrine
2. Academic research buy-out or release time
3. Fundraising campaigns or fundraising events
4. Funding to K-12 schools and public agencies that would supplant tax-supported, mandated services or for the acquisition or renovation of equipment and facilities
5. Creation of, or addition to, an endowment fund
6. Payment of debt or legal settlements
7. Political or partisan purposes
8. Expenses incurred prior to the grant award date
9. Grants to provide financial assistance directly to individuals

The CFMC does not support organizations that discriminate in their employment practices, volunteer opportunities, or delivery of programs and services based on race, religion, gender, national origin, age, disability, veteran status, marital status, sexual orientation, or any other characteristics protected by law.

GRANT AWARD:

A total of approximately \$20,000 is available in 2022. Grants are expected to range from \$2,500 - \$5,000. The number and size of grants awarded may vary depending on the Advisory Board's discretion. Grant recipients will be expected to use all fund and provide a written evaluation of the project within 11 months from the grant date. Funding decisions will be announced in August.

2022 GRANTMAKING PROGRAM AREAS AND PRIORITIES:

The program areas for the Siembra Latinos Fund include:

- Education
- Mental Health
- Economic Development

➤ **Education: We support programs that help youth and adults with the completion of a career pathway, program, or degree that qualifies them for a promising career.**

Funding Priorities:

- Education programs that aim to help students achieve vocational and technical careers. Also, projects that focus on assisting English Learner students achieve fluency in the English language.
- Education efforts that focus on improving high school and college school students' critical thinking to collaborate and solve real world problems, which may include use of science, mathematics, and technology.
- Integrated academic supports that ensure high school graduates are prepared for college and are supported to pursue their career aspirations (e.g., tutoring and homework support, in-school supplemental programs, academic mentors, Financial Aid application assistance, college preparation).

➤ **Health: We invest in prevention and early intervention services that improve the mental health of individuals and families due to COVID-19.**

Funding Priorities:

- COVID-19 grief and other programs that teach self-advocacy skills and/or provide guidance in navigating mental health services to secure needed resources for people who have limited access to services (e.g., access to public benefit programs, resources, and referrals)
- Community health promotion and prevention programs that keep people healthy that address isolation and social-emotional impacts related to the pandemic (e.g., programs that promote healthy lifestyles, nutrition, exercise, substance abuse education, family violence prevention, peer support groups addressing social-emotional topics, trauma, etc.)

➤ **Economic Development: We invest in economic opportunities and outcomes for Latinos/as.**

Funding Priorities:

- Programs that foster business development, retention, and growth.
- Increased access to education, training, and entrepreneurship programs.

Please visit www.cfmco.org/SLF for instructions on how to apply online.

PROPOSALS ARE DUE BY 5:00 pm ON FRIDAY, JUNE 17, 2022

FUNDING DECISIONS WILL BE ANNOUNCED IN AUGUST.

For questions, please contact Joel Hernandez Laguna, Community Impact Officer

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