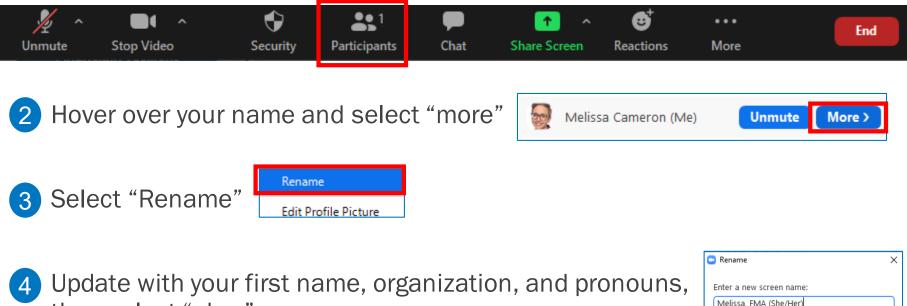
Welcome!

As you log in, please update your Zoom screen name with your first name, organization, and your pronouns this change is temporary just for this meeting

Select Participants from the menu at the bottom of your screen



OK

Cancel

then select "okay"

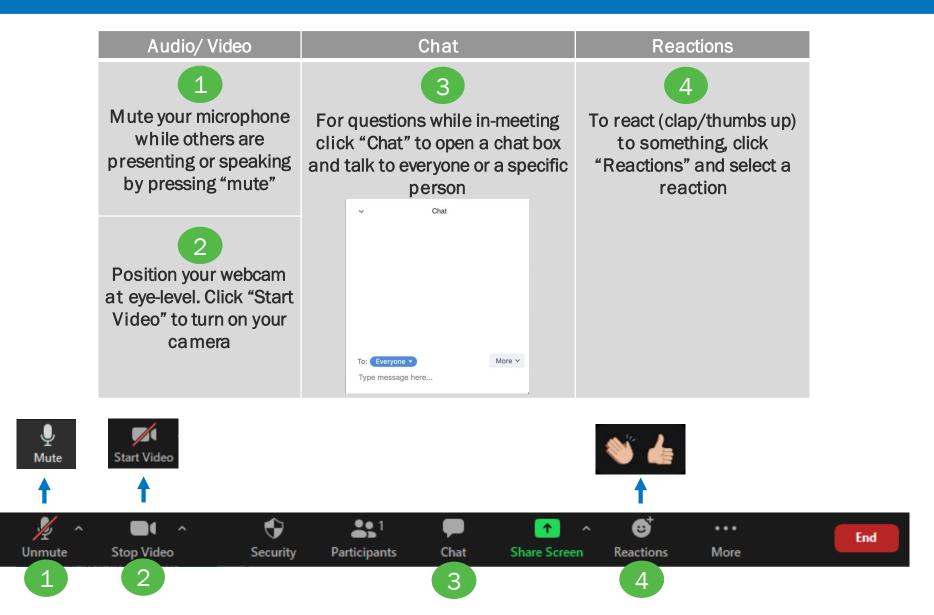
Understanding Financial Health

Ethan Zatko, Senior Consultant

April 29, 2021



Zoom Controls



Meeting Norms

PARTICIPATE AUTHENTICALLY



Respect each other Judge ideas, not people



Avoid multi-tasking



Be present & engaged



Expect confidentiality





Be patient with tech



Be prepared to use video



Mute your microphone (unless you want to speak)

Today's Session

Understanding Financial Heath

Our Agenda

- Our Money Stories & Community Builder
- □ Financial Resilience: Operating Reserves & Business Model
- Audited Financial Statements and Tax Form 990
- Liquidity
- □ Calculating key metrics
- □ Understanding and communicating financial stories

Money Stories



- Click on the link to the Padlet that's been shared in the chat
- Take a moment to reflect on the following questions:
 - What messages did you get from your family/community about money?
 - How were you expected to use your own money when you had it?
 - What beliefs do you have about spending and saving money?
 - How do these histories show up at work?
- Please share some responses using the Padlet all responses are anonymous

Community Builder

- We will place you into breakout groups
- Discuss the following with your group:
 - Introduce yourself: name, organization and role
 - What was that reflection activity like for you?
 - What do you wish you understood about your organization's financial health?
- When we return to the large group, share those wishes with us using the chat function

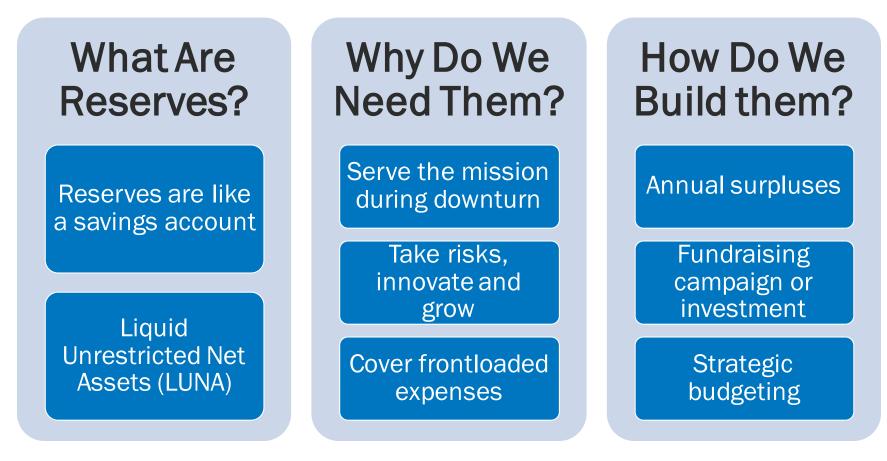


Financial Resilience

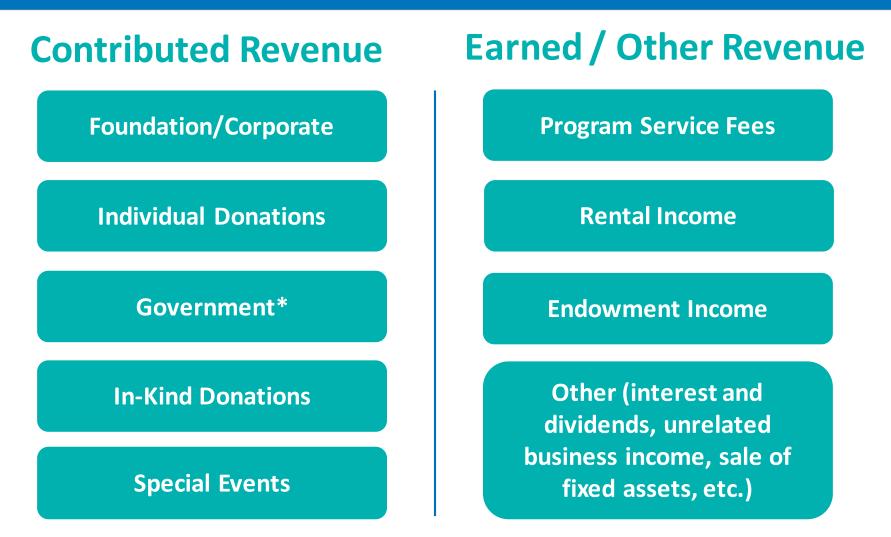


Operating Reserves

Reserves indicate flexibility - capital for change and security



Business Model Drivers: Revenue



*In cases where government acts as a third party payor (e.g., Medicaid reimbursements) it is considered earned revenue



Sustainable Business Model

Characteristics of revenue strategies

Foundations & Individuals

- May be restricted requires strong accounting
- Inequitable access
- High-touch cultivation, requires adequate tech
- Giving may be inconsistent year to year
- Individual donor strategy requires more transactional capacity

Earned Revenue & Special Events

- Earned is unrestricted, more controllable
- Requires true cost analysis for pricing
- Potential for mission drift/drain on program staff
- Beware of rules (UBIT, charitable income tax deduction)

Government

- Often large/multi-year
- Cost-reimbursement requires other recurring source of liquidity
- Does not fund true cost, does not build reserves – requires supplemental resources
- Heavy compliance & reporting, requires strong billing & invoicing
- Requires close finance program partnership to track spend-down
- Sometimes "signal funding" to others



Does your organization's revenue mix: a) Resource your true costs? b) Generate reserves?

990 vs Audited Financial Statements

990

- No detail about donor restrictions on revenue
- Board designated net assets not shown
- In-kind donations of services not recognized
- Sales of merchandise, special events, and rental activities are shown **net of expenses**
- Management & Governance info included
- One of the most public and visible documents about our organizations

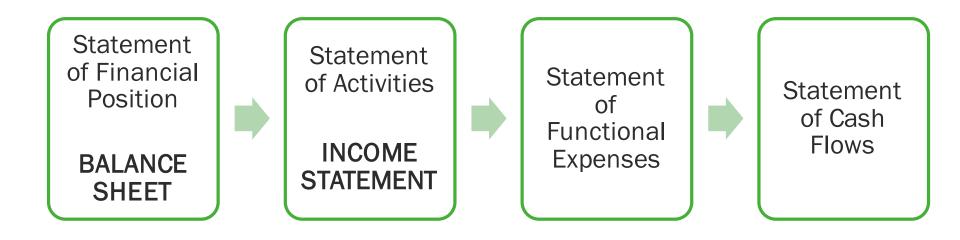
Audit

- Shows donor restrictions
- Shows board designated
- Recognizes In-kind donations of services
- These may also be net of expenses, not always
- Conforms to **Generally Accepted** Accounting Principles (GAAP)—not required of data in the 990

Source *GuideStar*. Retrieved from: <u>http://www.guidestar.org/rxg/help/faqs/financial-scan/metrics-and-data-faqs.aspx</u>

Audited Financial Statements

Every audit includes these financial statements:



Opinion Letter Notes Management Letter (if applicable)

INDEPENDENT AUDITOR'S REPORT

Board of Directors Nonprofit Org, Inc. Anytown, USA

Report on the Financial Statements

We have audited the accompanying financial statements Nonprofit Org, Inc., which comprise of the statements of financial position as ofJune 30, 2018 and 2019 and the related statements of activities, functional expenses, and cash flows for the years then ended and related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide basis for our audit opinion.

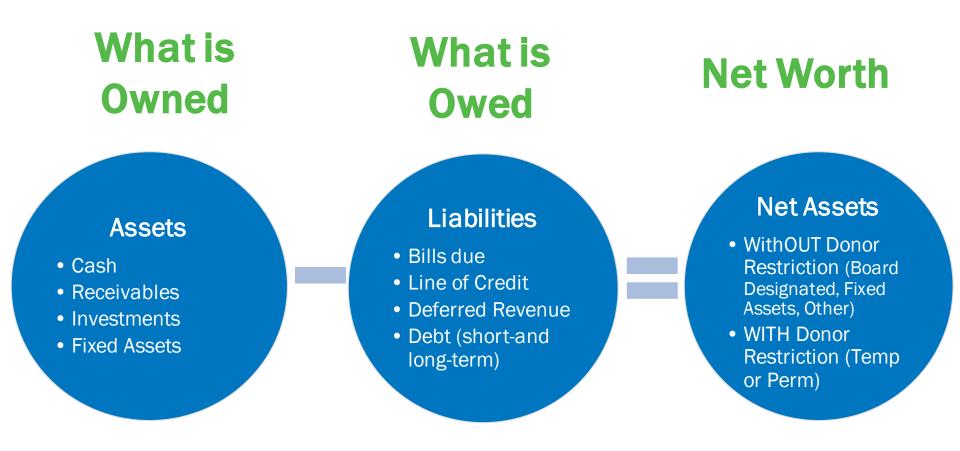
Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects the financial position of Nonprofit Org as of June 30, 2019 and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

New York, NY

October 15, 2019

Balance Sheet = Net worth as of a point of time



Formal name: "Statement of Financial Position"

NONPROFIT ORG, INC.

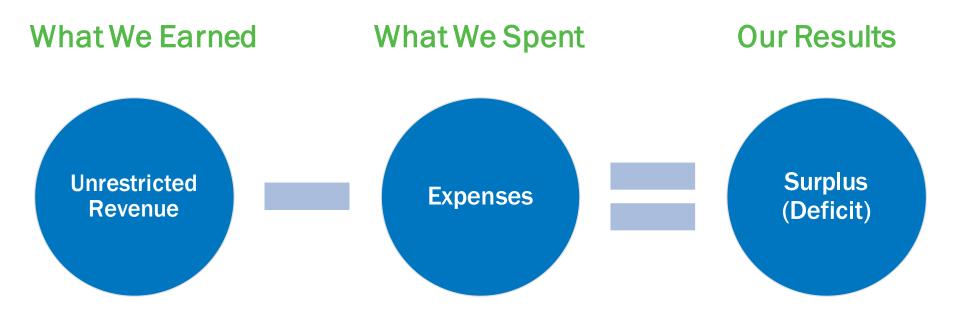
STATEMENT OF FINANCIAL POSITION

JUNE 30, 2019 and 2018

ASSETS

| | ABBEID | 2019 | 2018 |
|--|----------------------------|-------------------|-------------------|
| Assets: | | | |
| Cash | | \$274,139 | \$297,389 |
| Pledges and contracts receivable | | 200,000 | 210,000 |
| Prepaid expenses | | 17.000 | 22,000 |
| Total Current Assets | | 491,139 | 529,389 |
| Property and equipment, net of acc | cumulated | | |
| depreciation \$27,505 | | 39,393 | 64,393 |
| Other Assets - security deposit | | 12,000 | <u>12,000</u> |
| Total Assets | | \$ <u>542,532</u> | \$ <u>605,782</u> |
| | LIABILITIES AND NET ASSETS | | |
| Liabilities: | | | |
| Accounts payable and accrued exp | enses | \$ 29,578 | \$140,054 |
| Advances | | 51,300 | 78,500 |
| Current portion of long-term debt Total Current Liabilities | | <u>10.500</u> | 9,750 |
| Total Current Liabilities | | 91,378 | 228,304 |
| Long-term debt | | 160,744 | 170,494 |
| Total Liabilities | | 252,122 | <u>398,798</u> |
| Net Assets: | | | |
| Without donor restrictions | | (38,427) | 114,417 |
| With donor restrictions | | <u>328,837</u> | 92,567 |
| | | 200.440 | 200.004 |
| Total Net Assets | | <u>290.410</u> | <u>206,984</u> |
| Total Liabilities and No | et Assets | \$ <u>542,532</u> | \$ <u>605,782</u> |

Income Statement = Financial activity over a period of time



Formal name: "Statement of Activities"

Also known as "P&L" or "profit and loss"

"Budget vs Actual" is a similar report that shows this activity relative to your budget, highlighting variances

NONPROFIT ORG, INC.

STATEMENT OF ACTIVITIES

FOR THE YEARS ENDED JUNE 30, 2019 and 2018

| | | Without Donor Restrictions | With Donor Restrictions | Total 2019 | <u>2018</u> |
|--|----------------------|--|------------------------------------|--|---|
| Revenue and support: Government contracts Grants and contributions, non Fundraising event Satisfaction of program restric Interest income | - | \$ 692,998 188,760 333,930 3,915 | 559,100 11,100 (333,930) | \$ 692,998 747,860 11,100 3,915 | 659,650 834,982 12,500 <u>4,578</u> |
| Total revenue and suppo | rt | 1,219,603 | 236,270 | 1,455,873 | 1,511,710 |
| Expenses: Program A Program B Program C Program D Total program expenses <u>Supporting Services</u> Administrative and general | | 357,953 118,378 381,238 229,861 1,087,430 118,058 | | 357,953 118,378 381,238 229,861 1,087,430 118,058 | 387,997 127,738 380,694 <u>232,894</u> 1,129,323 128,765 |
| Fundraising | | 166.959 | | 166,959 | <u>170,780</u> |
| Total expenses Change in net assets | Operating Results | <u>1,372,447</u> ★ (152,844) | 236,270 | <u>1.372.447</u> 83,426 | <u>1.428,868</u> 82,842 |
| Net assets - beginning of year | | 114,417 | 92,567 | 206,984 | <u>124,142</u> |
| Net assets - end of year | | \$ <u>(38,427)</u> | \$ <u>328,837</u> | <u>\$ 290,410</u> | <u>\$ 206,984</u> |

So far today we've discussed:

- Financial Resilience
- **Operating Reserves**
- Business Model
- 990s & Audited Financial Statements:
 - Balance Sheet
 - Income Statement

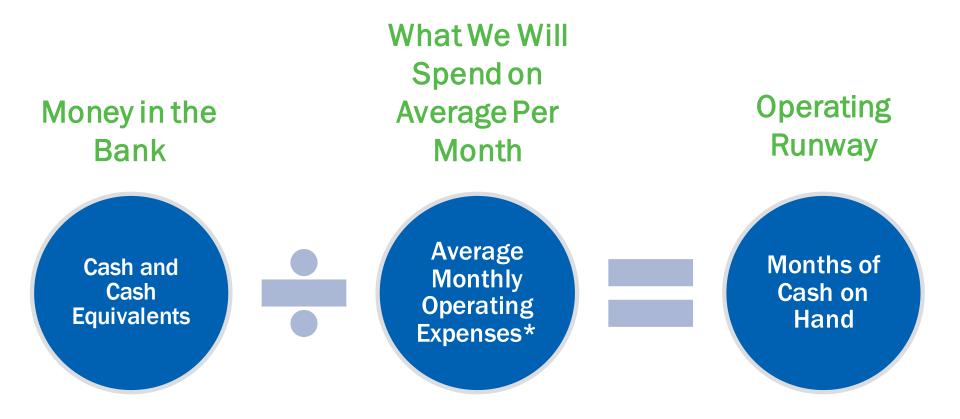
Do you have any questions?



Poll:

Does your organization own a building or other significant fixed assets?

Liquidity: Cash on Hand



*Consider excluding non-cash expenses



Calculating Cash on Hand

| Assets | |
|-------------------|-----------|
| Cash | 1,103,580 |
| Receivables | 563,000 |
| Fixed assets, net | 47,875 |
| Total assets | 1,714,455 |
| | |

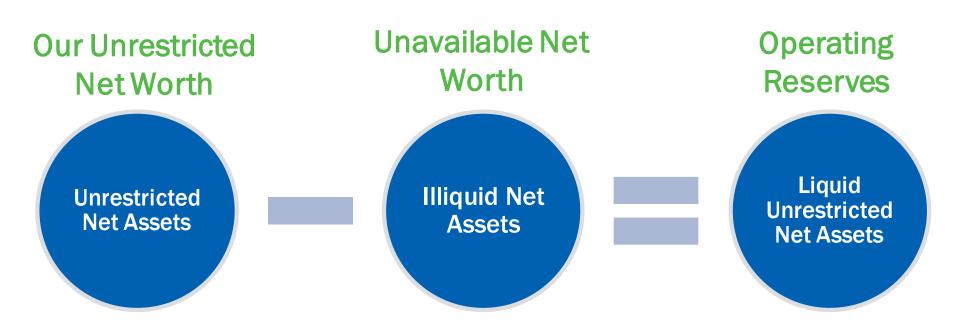
| | Jul 19 - Apr 20 |
|--------------------------|-----------------|
| Revenue | |
| Individual Contributions | 176,000 |
| Foundations | 1,478,400 |
| Other | 105,600 |
| Total Revenue | 1,760,000 |
| | |
| Expenses | |
| Personnel | 1,458,331 |
| Rent | 250,000 |
| Supplies | 374,999 |
| Total Expense | 2,083,330 |

| YTD Expenses | 2,083,330 |
|------------------------------|-----------|
| \setminus Number of Months | 10 |
| = Monthly Expense | 208,333 |
| | |
| Cash | 1,103,580 |
| \setminus Monthly Expense | 208,333 |
| = Months of Cash | 5.3 |

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Liquidity: Liquid Unrestricted Net Assets (LUNA)





Liquidity: Months of Liquid Unrestricted Net Assets (LUNA)





Calculating LUNA

| Assets | | | | |
|----------------------------------|-----------|--|--|--|
| Cash | 1,103,580 | | | |
| Receivables | 563,000 | | | |
| Fixed assets, net | 47,875 | | | |
| Total assets | 1,714,455 | | | |
| Liabilities and Net Assets | S | | | |
| Liabilities: | | | | |
| Accounts payable | 340,000 | | | |
| Total liabilities | 340,000 | | | |
| Net assets: | | | | |
| Without donor restrictions | | | | |
| Operations | 370,455 | | | |
| Board designated | 250,000 | | | |
| Total unrestricted | 620,455 | | | |
| With donor restrictions | 754,000 | | | |
| Total net assets | 1,374,455 | | | |
| Total liabilities and net assets | 1,714,455 | | | |

| Unrestricted Net Assets | 620,455 |
|--------------------------------------|---------|
| Board designated | 250,000 |
| – Fix assets, net | 47,875 |
| = LUNA | 322,580 |
| \setminus Monthly Expenses | 208,333 |
| = Months of LUNA | 1.5 |
| | |



Calculating Metrics

- 1. Assign a group member to manage the Excel tool and share their screen
- 2. Using the sample financials provided, calculate 2 years of LUNA (Liquid Unrestricted Net Assets)
- 3. Discuss the 2-year LUNA trend with your group

If you complete the activity with time to spare, try your hand at months of cash and operating results!



Answer Key: LUNA

| Liquid Unrestricted Net Assets (LUNA) | | | |
|---|-------------|--------------|---|
| Year: | 2019 | 2018 | |
| Source of Data: | Audit | Audit | |
| Net Assets without Donor Restriction | \$ 492,947 | \$ 576,734 | A |
| | 1 | 1 | 1 |
| Fixed Assets, Net | \$1,506,326 | \$ 1,545,689 | |
| Less: Mortgages or Other Debt Related to Fixed Assets | \$1,065,155 | \$ 1,096,728 | |
| Fixed Assets less Mortgages | \$ 441,171 | \$ 448,961 | E |
| | | | 1 |
| Liquid Unrestricted Net Assets (LUNA) (A - B) | \$ 51,776 | \$ 127,773 | С |
| | | | 1 |
| Average Monthly Expenses (Annual Expenses / 12) | \$ 164,767 | \$ 148,426 | D |

| Months of LUNA (C / D) | 0.31 | 0.86 |
|------------------------|------|------|
| | 0.51 | 0.80 |

Do you have any questions about calculating three key metrics?

operating results
months of cash on hand
months of LUNA

Breakout Activity

- Financial information is only as powerful as we're able to make meaning from it, and communicate effectively about it with others.
- What are the most difficult challenges you experience when using your organization's financial information to understand and/or communicate the story behind the numbers to key stakeholders like staff, board, funders, community?
- What are your best tips or success stories?



Use the chat:

What was your key takeaway from your breakout discussion?

Good Financial Storytelling

| | I tell the "story behind the ers," it: | () | Has been tailored to the interests and needs of its audience |
|-----|---|-----------|---|
| | Is accurate and based on current and relevant data | | Utilizes visual tools |
| 0 | Headlines key successes and challenges | ? | Addresses weaknesses and anticipates questions |
| ~~~ | Explains past trends and gives insight into the future | | Has a clear call to action for its audience |
| 0 | Is accessible and easy to understand | 1 | Is connected to mission |



Resources

In collaboration with the Wallace Foundation, FMA created a library of **free tools and resources** to help organizations become "fiscally fit"

StrongNonprofits Toolkit

Resources to strengthen your nonprofit financial management



Use the chat:

What was your biggest takeaway from your today's session?





- Established in 1999 to serve not-for-profit organizations around the country
- Provides customized financial management, accounting, software, organizational development, and other consulting services
- Works directly with organizations or through funder-supported management and technical assistance programs

FMA exists to build a community of individuals with the confidence and skills to lead organizations that change the world Ethan Zatko Senior Consultant

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