

Community Foundation for Monterey County Impact Investing Portfolio Report

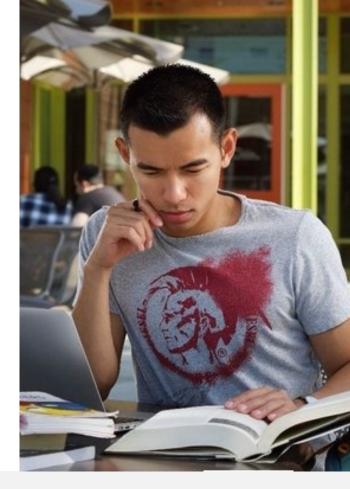




Marc Rand, Managing Partner Community Capital Advisors Quarter Ending: Dec 31, 2020 Published: March 26, 2021

### Table of Contents

- I. Executive Summary
- II. Portfolio Overview
  - A. Portfolio Summary
  - B. Portfolio Summary Detail
  - C. Portfolio Repayment and Reporting Detail
- III. Active Investments
  - A. California FarmLink
  - B. Accion Opportunity Fund
  - C. Cal Costal RDC
  - D. Mission Economic Development Agency
- IV. Pipeline Investments



## Disclaimer

This Report contains general information about Community Foundation for Monterey County's impact investment portfolio and is intended for informational purposes only. Any investor or donor should determine for themselves whether a particular service or product is suitable for their investment needs and should seek professional advice for their particular situation. Any reliance placed on this Annual Report & Accounts is done entirely at the risk of the person placing such reliance. The content of this Annual Report is a summary only, is not complete, and does not include all material information about funds and investments managed by Community Capital Advisors.

## **Executive Summary**

#### **General findings**

- Despite the negative economic effects of Covid-19, all of the investees remain financially independent and should be able to meet their missions in the long-term.
- While some organizations closed programs, reduced staff, or ended services all together, CFMC's community development financial institutions (CDFI) were able to meet their mission and expand services, including providing PPP funding.
- Due to Covid-19, many small businesses and nonprofits alike benefitted from PPP funding. Combined with this grant-like funding and more conservative views about the future, lending activities were soft at the CDFIs.

 Unlike some organizations which require significant volunteer support and in-person interactions, the CDFIs were able to pivot to online services immediately and were able to continue operations as usual.

#### Areas to watch

- CARES Act funding has provided small businesses with a lifeline of support; however, this has led to a decrease in activity from some of the investees. Community Capital Advisors (CCA) will monitor the investee outreach to ensure the needs of the community are being addressed.
- CCA recommends monitoring loan losses in the near future as the economic tolls on small businesses and farms have not fully been realized.





## Portfolio Overview

## Portfolio Summary

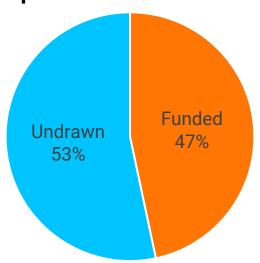
#### **Portfolio Summary**

Total Committed	\$3,750,000	100%
Total Funded	\$1,750,000	47%
Principal Outstanding	\$1,750,000	47%
Secured	\$0	0%
Unsecured	\$1,750,000	100%
Principal Repaid	\$0	0%
Interest Paid	\$80,057	2%
Weighted Portfolio Net Return	2.50%	
Portfolio Target Return	2.50%	

#### **Repayment & Reporting Summary**

Current (Principal Outstanding)	\$1,750,000	100%
< 30 Days Delinquent	\$0	0%
30-60 Days Delinquent	\$0	0%
60-90 Days Delinquent	\$0	0%
> 90 Days Delinquent	\$0	0%
Charge-Offs	\$0	0%
Default Rate	\$0	0%
Reporting Status: Current	\$1,750,000	
Financial Covenant: Compliant	\$1,000,000	

#### **Total Capital: Funded & Undrawn**



#### **Total Deployed in Monterey: By Loan**



## Portfolio Summary Detail

Investee	Vintage	Transaction Overview	Grant Support	Security	Amount Committed	Amount Funded	Amount Outstanding
California FarmLink	2018	Term Loan – Intermediary  2.5% interest; 5 years	\$30,000	Unsecured	\$750,000	\$750,000	\$750,000
Accion Opportunity Fund*	2018	Term Loan – Intermediary 2.5% interest; 5 years	\$0	Unsecured	\$1,000,000	\$1,000,000	\$1,000,000
California Coastal Rural Development Corporation	2020	Term Loan – Intermediary 2.5% interest; 5 years	\$420,000	Unsecured	\$1,000,000	\$0	\$0
Mission Economic Development Agency (MEDA)	2020	Term Loan – Intermediary 2.5% interest; 6 years	\$660,000	Unsecured	\$1,000,000	\$0	\$0
Totals			\$1.110.000		\$3.750.000	\$1.750.000	\$1.750.000

|--|



## Portfolio Repayment & Reporting Detail

Borrower	Principal Outstanding	% of Portfolio	Principal Repaid	Interest Repaid	Interest Schedule	Repayment Status	Reporting Status	Covenant Compliance	Current Risk Rating
California FarmLink	\$750,000	42.9%	\$0	\$32,699	\$18,750/ Annual	Current	Current	Mostly Compliant	2.5
Accion Opportunity Fund	\$1,000,000	57.1%	\$0	\$47,358	\$25,000/ Annual	Current	Current	Compliant	1.5
Cal Costal RDC	\$0	0.0%	\$0	\$0	\$25,000/ Annual	Not Drawn	Current	Compliant	2
MEDA	\$0	0.0%	\$0	\$0	\$7,500/ Quarterly	Not Drawn	Current	Compliant	3
Total	\$1,750,000	100%	\$0	\$80,057					



## Portfolio Impact Detail

Borrower	Amount Deployed	Amount Deployed in Monterey	Number Loans in Monterey	# MC jobs retained	# MC jobs created	% borrowers low-income	% borrowers socially disadvantage demographic	% farmers using organic practices
California FarmLink	\$750,000	\$750,000°	45	280	44	97%	95%	93%
Accion Opportunity Fund	\$1,000,000	\$712,410	34	91	10	21%	80%	
Cal Costal RDC	\$0	\$0	0	0	0	0%	0%	0%
MEDA	\$0	\$117,000 <sup>b</sup>	4	13	0	75%	100%	0%
Total	\$1,750,000	\$1,579,410	83	384	54	65% <sup>c</sup>	89% <sup>c</sup>	50%°

#### Notes

- a A total of \$3,338,256 is deployed in Monterey County, including the CFMC's loan of \$750,000
- b MEDA has approved these loans and will draw on CFMC loan capital shortly to fund them and others in their pipeline
- c Weighted average by number of loans in Monterey





# Active Investments

## FarmLink Investment Overview

Mission Statement:
To link independent
farmers and ranchers
with the land and
financing they need for a
sustainable future.
FarmLink helps farmers
to build strong business
skills, access fair
financing, and establish
secure land tenure.



Reggie Knox Executive Director reggie@cafarmlink.org 831.425.0303 ext. 7020 californiafarmlink.org

Loan Purpose:	Provide loan capital as part of the FarmLink's nonprofit loan fund, the Farm Opportunities Loan Program. The Program provides flexibly structured financing to underserved and new farmers, making best efforts to loan in Monterey County.
Total Investment:	\$750,000 Grant Support: \$30,000 COVID-19 relief Dec 2020
Origination Date:	December 14, 2018
Maturity Date:	December 13, 2023, 5-year extension available
Key Terms:	2.5% interest rate Annual interest only payments Principal due at maturity 5-year term, with option to extend 5 additional years
Security:	None
Principal Outstanding:	\$750,000
Payment Status:	Current
Reporting Status:	Current
Covenant Compliance:	1 Covenant out of Compliance



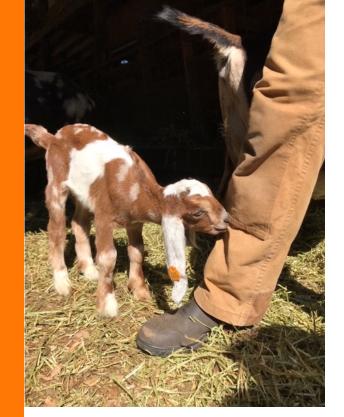
### FarmLink Impact Narrative

FarmLink reports that the investment from CFMC allowed them the flexibility to respond to the evolving economic impact of the pandemic. Since March 2020, FarmLink has been responding to the impact of COVID-19 on a diverse cross-section of small family farms. Many of these businesses experienced significant disruptions to their sales channels including restaurants, food service, wholesale and farmers' markets, while simultaneously confronting a shortage in labor supply due primarily to uncertainty around evolving on-farm safety standards. FarmLink set aside \$1M in loan capital for an emergency loan program providing loans of up to \$20,000 at 0% interest and deferred payments for six months. FarmLink is also one of the few non-bank CDFIs in the country administering Paycheck Protection Program (PPP) loans to small family farms. Since the crisis began, FarmLink has to-date provided 140 PPP loans totaling more than \$2.7 million to farmers who could not otherwise access this relief program – 75% of those loans were to farmers of color.

#### Aldo Gonzalez Gonzalez Organic Farms Monterey County

Over the years Aldo Gonzalez has expanded his farm business from five to 44 acres, focused primarily on organic strawberries. Aldo has received annual operating loans from FarmLink and operational pivot support during COVID to keep his farm growing and supplying new markers.

SOCIAL METRICS	As of 6/30/20	As of 12/31/20
Total amount and number of loans made to Monterey farmers	N/A	\$3,338,256 45
Number of Monterey jobs retained	N/A	280
Number of Monterey jobs created	N/A	44
% of borrowers with low-income (at least 80% below the median income)	N/A	97
% borrowers in socially disadvantaged demographic	N/A	95
% of farmers using organic practices	N/A	93



## FarmLink Financial Review

No changes to key management as of 12/31/2020 and the organization reports growth and increased demand over the last year. The Balance Sheet shows Total Assets of \$17.8 million, an increase of nearly \$6 million since 12/31/2019. Operating cash (unrestricted) increased over the period from \$2.67 million on 12/31/2019 to \$2.99 million as of 12/31/2020.

FarmLink is currently monitoring its loan portfolio performance, to anticipate impacts on borrowers as the COVI-19 economic crisis deepens. A \$1M loan guarantee facility has been deployed to provide risk mitigation for "ITIN" borrowers (with no Social Security Number) and therefore do not qualify for federal programs and low cost capital. 37 loans (\$1.1 million) are currently deployed to 32 ITIN borrowers, with 8 currently in our pipeline. 18 of these loans are made to Monterey County businesses in 2020.

#### Forward Looking Guidance:

FarmLink is stretching itself to offer assistance to a range of high need, deserving borrowers during the pandemic but overall appears to be well managed and realistic about its lending. The organization should bring its leverage ratio down as portions of the PPP loan it took out is forgiven.

COVENANTS	As of 6/30/20	As of 12/31/20
Loan Loss Rate Loan loss rate shall be less than 1.5% of total loan portfolio in each fiscal year	1.2%	0.8%
Liquidity [(Unrestricted Cash and Equivalents / (annual operating expenses –depreciation))/365] >70	425 days	360 days
Leverage Ratio Total debt to total net assets < 2	2.20	2.09
CFMC Loan % Deployed % of CFMC loan to FarmLink deployed to farmers in CA and % in Monterey	100%	100%

## Accion Opportunity Fund Investment Overview

To drive economic mobility by delivering affordable capital and responsible financial solutions to determined entrepreneurs and communities.

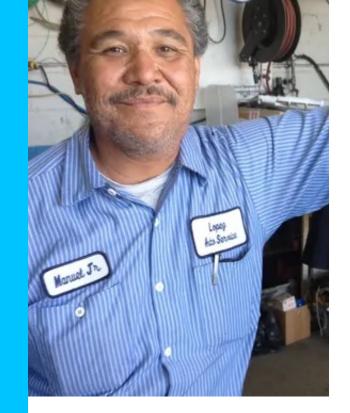
Investment Purpose:	Provide flexibly structured financing to small business owners in underserved communities who would otherwise have difficulty securing financing due to limited business history and other factors, for operations, equipment, and land located/operating in Monterey County.
Total Investment:	\$1,000,000 Grant Support: none
Origination Date:	December 21, 2018
Maturity Date:	December 20, 2023
Key Terms:	2.5% interest rate Annual interest-only payments Principal due at maturity 5-year term
Security:	None
Principal Outstanding:	\$1,000,000
Repayment Status:	Current
Reporting Status:	Current

Compliant

**Covenant Compliance:** 



Mike Torres Finance and Compliance mike@opportunityfund.org 408.516.4686 opportunityfund.org



#### Manuel Lopez Lopez Automotive Salinas, CA

Mr. Lopez, a Hispanic entrepreneur who runs an automotive repair shop in Salinas, has received a loan from Accion Opportunity Fund to help support his business during the recent challenging economic times.

### Accion Opportunity Fund Impact Narrative

Opportunity Fund merged with Accion in January 2020 to form Accion Opportunity Fund (AOF). While COVID-19 has increased the number of struggling and troubled small businesses it also secured the support of local governments, with some increased donor funding as well, to launch new loan products to support these struggling small businesses.

AOF has worked diligently over the past year to provide COVID response funding, including PPP loans, to its clients to assist them in weathering the challenges of 2020. While delinquencies spiked in the beginning of 2020, with the assistance of various relief funds, delinquencies are returning to normal levels while a portion of the portfolio awaits PPP forgiveness.

SOCIAL METRICS	As of 6/30/20	As of 12/31/20
Total \$ and # of loans made in Monterey County	N/A	\$712,410 34 loans
Jobs Created in Monterey County	N/A	10
Jobs Retained in Monterey County	N/A	91
% of borrowers with low-income (at least 80% below the median income)	N/A	21%
% borrowers in socially disadvantaged demographic	N/A	80%



#### Forward Looking Guidance:

The merger with Accion seems to have improved the balance sheet of Opportunity Fund but the challenges of COVID lending remain. We recommend continuing to monitor the organization's integration and performance.

#### Accion Opportunity Fund Financial Review

As of Dec 31, 2020 AOF reports delivering better-than-forecasted performance as small businesses show continued resilience and their ability to pivot. The organization has also improved its balance sheet on the ability to secure new donor and government-funded lending capital. However, AOF originated 377 loans totaling \$20M in the last half of 2020, 33% lower than expected as demand and program launches have been delayed.

The 34 loans made to Monterey borrowers in 2020 were made to borrowers who were 58% Hispanic, 42% female, and 71% med-low income, showing an ability to effectively deploy capital in the County, even under challenging economic conditions.

COVENANTS	As of 6/30/20	As of 12/31/20
Delinquency Ratio [Delinquent Portfolio (>30days past due) / Total Portfolio] < 10%	6.2%	7.1%
Liquidity [(Unrestricted Cash and Equivalents / (annual operating expenses – depreciation – loan loss expense))*365] > 70	639 days	734 days
Current Ratio Current Net Assets / Current Liabilities > 1.5	2.51	1.68
CFMC Loan % Deployed % of CFMC loan to Opportunity Fund deployed in Monterey County	100%	100%

### California Coastal Rural Development Corporation Investment Overview

California Coastal Rural
Development Corporation
is dedicated to providing
financing to small farmers
and businesses
throughout California who
lack access to capital and
technical assistance.
Their mission is to assist
these enterprises to grow,
thrive and prosper
enabling the overall
economic development to
underserved communities.

Investment Purpose:	Provides flexibly structured financing to underserved and startup small businesses and farmers in Monterey, who would otherwise have difficulty securing financing due to limited business history and other factors, for operations, equipment, and land.
Total Investment:	\$1,000,000 Grant Support: \$20,000 COVID-19 relief May 2020 + \$400,000 James Irving Foundation Entrepreneur TA
Origination Date:	May 15, 2020
Maturity Date:	May 14, 2025; 5-year extension possible
Key Terms:	2.5% interest rate Annual interest only payments Principal due at maturity 5-year term, with option to extend 5 years
Security:	No
Principal Outstanding:	\$0 - draw period ends May 14, 2021



Lee T. Takikawa President / CEO lee\_takikawa@calcoastal.org (831) 676-2030 calcoastal.org

Principal Outstanding:	\$0 – draw period ends May 14, 2021
Payment Status:	Not applicable
Reporting Status:	Current
Covenant Compliance:	Compliant



### California Coastal Rural Development Corporation Impact Narrative

To date, Cal Coastal has not drawn down on its \$1M commitment from CFMC. Cal Coastal received several grants that supported their organization. During December 2020, they recognized unrestricted grant income of \$1.0 million consisting of a \$600,000 Wells Fargo Bank Open for Business grant and a \$400,000 CFMC/James Irvine Foundation grant to be used for loans to Latino-owned businesses in the City of Salinas. This was an extraordinary event as Cal Coastal has not received a substantial unrestricted grant for a decade.

Cal Coastal has found that there are other better financing options available for small businesses. For example; PPP/SBA EIDL disaster loans with lower interest rates and also local, state, & federal grants are still readily available. Until these resources are gone, they expect that loan demand will continue to be soft.

#### Luis Alvarez Alvarez Technology Salinas, CA

The Cal Coastal loan helped Luis achieve his dream of purchasing a building to house their rapidly growing company. Since moving in, they've added staff without worrying about running out of room, while creating a workspace that makes employees want to come to work every day.

As of 12/31/20	As of 6/30/21
N/A	
	N/A N/A N/A N/A



#### Forward Looking Guidance:

Based on the feedback from Lee Takikawa, President & CEO of Cal Coastal RDC we do not expect them to draw loan funds and forecast that the loan will be cancelled once the draw period closes in May 2021.

### California Coastal Rural Development Corporation Financial Review

There have been no changes to Cal Coastal's key management, officers and/or Board of Directors. In the past 6 months, since the end of their fiscal year 6/30, the most significant change in Cal Coastal's financial performance is a reduction in loan demand and lower loan interest and fee income. This trend started prior to the 6/30/2020 year end, which closed with a 42% lower loan volume than the previous year. The trend has continued through 12/31/2020.

The lower loan demand is a result of the COVID-19 pandemic where small businesses are struggling to survive and reluctant to borrow and there are many better alternatives such as PPP and SBA EIDL loans as well as local, state and federal grant opportunities. In addition, Cal Coastal has had to process loan payment deferments to loan borrowers that cannot make loan payments during the pandemic. Until loan demand revives Cal Coastal is reluctant to draw on its most costly sources of capital.

COVENANTS	As of 12/31/20	As of 6/30/21
Loan Loss Rate (LLR) Annual LLR < 1.5% of total loan portfolio	.32%	
Liquidity [((Unrestricted Cash and Equivalents / (annual operating expenses -depreciation)/365))] >70	2050 days	
Current Ratio Current Net Assets / Current Liabilities > 1.5	4.0	
CFMC Loan % Deployed % of CFMC loan to Cal Coastal deployed to businesses in CA and % in Monterey	0%	

### Mission Economic Development Agency Investment Overview

MEDA's mission is to strengthen low- and moderate-income Latino families by promoting economic equity and social justice through asset building and community development.

Investment Purpose:	Mission Economic Development Agency (MEDA) through el Pajaro CDC's Fondo Adelante, provides financing to underserved businesses in Monterey County, who would otherwise have difficulties securing financing.
Total Investment:	\$1,000,000 Grant Support: \$30,000 COVID-19 relief May 2020 +\$5,000 General Endowment Opportunity Fund \$600,000 James Irving Foundation Entrepreneur TA + \$25,000 Ken & Gundy DuVall Small Business Recovery
Origination Date:	June 15, 2020
Maturity Date:	June 14, 2026
Key Terms:	2.5% interest rate
	Quarterly interest payments starting 3/31/21 Principal (+ 1st 6m interest) due at maturity 6-year term
Security:	Quarterly interest payments starting 3/31/21 Principal (+ 1st 6m interest) due at maturity
	Quarterly interest payments starting 3/31/21 Principal (+ 1 <sup>st</sup> 6m interest) due at maturity 6-year term
Security:	Quarterly interest payments starting 3/31/21 Principal (+ 1st 6m interest) due at maturity 6-year term  None

Current

Compliant

Reporting Status:

**Covenant Compliance:** 



Nathanial Owen
Director, Fondo Adelante
(415) 282.3334 ext 153
<a href="mailto:nowen@medasf.org">nowen@medasf.org</a>
medasf.org



#### Marleny Rivas Papuseria Marleny Salinas, CA

Marleny, after participating in the 10-week business planning course, opened her business in the Watsonville incubator space before expanding to Salinas in

2014. Due to COVID she considered filing for bankruptcy but was able to receive support and training from MEDA to keep her business going.

### Mission Economic Development Agency Impact Narrative

MEDA has approved 4 loan applications intended to be funded with the CFMC loan and will make the draw request in early April. El Pajaro CDC, which administers the MEDA Fondo Adelante, reports having received requests for funding and that while there has been an increase in funding available for businesses owners, including access for ITIN clients, the amount of money accessed through these forgivable/grant programs is often insufficient for long-term business sustainability. Fondo Adelante is providing working capital for clients who have managed to stay in business or reopen.

Fondo Adelante so far has assisted 33 Monterey business owners with over 350 hours of TA, business owners who otherwise vulnerable to bankruptcy service providers and other payday lenders.

SOCIAL METRICS	As of 12/31/20	As of 6/30/21
Total \$ and # of loans made to Monterey borrowers	\$117,000 4	
Number of Monterey jobs retained	13	
Number of Monterey jobs created	0	
% of borrowers with low-income (at least 80% below the median income)	75%	
% borrowers in socially disadvantaged demographic	100%	
% of farmers using organic practices	N/A	



El Pájaro CDC is best known in Watsonville for the successful retail business incubator, Plaza Vigil. 16 affordable retail spaces for entrepreneurs

#### Forward Looking Guidance:

Based on correspondence with El Pajaro CDC and MEDA, there has been demand for small business loans in Monterey and MEDA expects to draw on the loan soon in April to support the Monterey loans approved and in pipeline.

### Mission Economic Development Agency Financial Review

Since June 2020 there have been no major changes to MEDA's financials. There have been no changes to MEDA's Board of Directors and there have been no changes to Fondo Adelante's Board of Directors. MEDA's HR Director at the time of loan closing has retired and a new Director, Berlina Ceguerra, started in November.

MEDA has brought on additional debt for small business lending in order to provide COVID emergency loans in San Francisco, Santa Cruz, Marin, and surrounding counties. This loan capital is protected through the 95% State Loan Guarantee program as well as 5% Loan Loss Reserves, ensuring that exposure risk is low to lenders during the challenging time of COVID and the ensuing recovery. MEDA continues to operate in tight margins between revenue and expenses, relying on CA Loan Guarantees to mitigate risk, in order to bring programs and resources to the clients it seeks to serve at this critical time.

COVENANTS	As of 12/31/20	As of 6/30/21
Loan Loss Rate (LLR) Annual LLR < 5% of total loan portfolio	0%	
Liquidity [(Unrestricted Cash and Equivalents / (annual operating expenses -depreciation))*365] >60	152 days	
Current Ratio Current Net Assets / Current Liabilities > 1.5	4.7	
CFMC Loan % Deployed % of CFMC loan to MEDA deployed to businesses in CA and % in Monterey	12% committed	



# Appendix

cale: 1 Strong	2 Good 3	Fair 4 Weak	S Poor
Financial Strength	Management and BOD Strength	Organizational Capacity	Position within Field
Current Ratio > 1.5	DOD Strength	Able to produce accurate	within Fleid
Strong cash reserve > 10 weeks	Strong, sophisticated, and engaged BOD	company prepared YTD financial statements	
Debt/Net Asset < 3.0x	Senior management holds strong level of	Has had CPA-prepared unqualified audits on a	Demonstrates programmatic excellence
% of loan portfolio in default <4%	commitment, education, experience, and	yearly basis for many years	Strong sector growth
Loan loss reserve/Loan Portfolio >10%	leadership  Management and	Able to produce projections and other budgetary tools	Organization recognized on a national/regional level
Strong revenue growth in foreseeable future	employees viewed by industry peers as highly competent	If organization is a current borrower, they send	Demand for services continues to grow.
Diverse revenue streams	BOD with diverse range of experience and skills that	payments in a timely and accurate manner.	High level of loyalty from
Net profits every year	provide added-value to the organization	Strong, proactive finance team.	end users.  Received CDFI award in
Revenue growth of >5% in past 4 years	Strong financial		past 3 years
Easily able to access commercial debt	commitment from BOD	Diverse products, including NMTC and/or other off balance sheet products	

Scale: (

Strong

2

Good

<mark>3</mark> I

Fair

4

Weak

5

Poor

2

Financial Strength Management and BOD Strength

Organizational Capacity

Position within Field

Current Ratio > 1.5

10 week cash reserve

Debt/Net Asset < 4.0x

% of loan portfolio in default <5%

Loan loss reserve/Loan Portfolio >8-10%

Revenue growth 5%

Net Assets / Total (Operating Expenses -Depreciation) >1.5

Net profit 3 out of last 4 years

Able to access commercial debt at a reasonable rate.

Strong and fairly sophisticated BOD

Minimal level of turnover at BOD, Senior Management and staff

BOD with diverse range of experience and skills that provide added-value to the organization

Has had CPA-prepared unqualified audits in recent years

Strong financial team

Reviewed historical financial statements

If organization is a current borrower, they send payments in a timely and accurate manner.

Diverse products

Demonstrates good programmatic outcomes

Moderate sector growth

Strong market share within geographic region

Demand for services continues to grow.

Strong level of loyalty from end users.

CDFI award in past 5 years

Scale: ( Good Fair Weak Strong Poor **Financial** Management and Organizational **Position** 3 within Field Strength **BOD Strength** Capacity Current Ratio < 1.5 Demonstrates a fair level Cash reserve of 5-10 of programmatic weeks outcomes Average staff turnover; Prepares qualified audits Debt/Net Asset < 5.0x minimal Senior Average reputation or reviewed financial Management turnover statements % of loan portfolio in Average sector growth default 6-8% BOD engaged, but not as Fairly strong to average sophisticated. BOD Medium market share financial team Loan loss reserve/Loan within their geographic attempts to make up for Portfolio 6-8% lack of sophistication region through eagerness to If organization is a current Demand for services is Stagnant growth in learn and continued Board borrower, they typically Development moderate. revenue send payments in a timely and accurate manner. Fluctuation in net losses Medium level of loyalty and profits from end users. Products are limited Unable to access CDFI award (or other significant award) in the commercial debt at a reasonable rate. past 10 years

commercial debt.

Scale: ( Fair Weak Strong Good Poor **Financial** Management and Organizational **Position** 4 within Field Strength **BOD Strength** Capacity 2-4 week cash reserves Debt/Net Asset < 6.0x Demonstrates weak programmatic outcomes Prepares 990's or % of loan portfolio in compiled statements default 8-10% BOD turnover or other Unclear or mediocre history issues Unable to produce Loan loss reserve/Loan company prepared YTD Portfolio 4-6% Sector/field diminishing Some senior financials management turnover Net Assets / Total Declining market share Weak financial team (Operating Expenses -Weak financial within their geographic commitment from BOD Depreciation) >0.75 region If organization is a current borrower, they typically Demand for services is BOD is not mature and/or send payments in late or Declining revenue, rising may not have strong skill declining. inaccurately. expenses sets Low level of loyalty from Organization has limited Consistent Net losses end users. products Unable to access No awards

Scale: ( Weak Fair Strong Good Poor Financial Management and Organizational **Position** 5 within Field **BOD Strength** Capacity Strength Concentrated revenue streams Historical net losses Unsophisticated and Demonstrates poor unengaged Board of programmatic outcomes Unable to produce Debt/Net Asset > 7.0x**Directors** company prepared Organization with no financial statements % of loan portfolio in Weak or no financial history default 10+% commitment from BOD Very weak or no financial Bad reputation within field team Loan loss reserve/Loan BOD turnover and other Portfolio <4% possible problems at the Dropping market share If organization is a current Board level within their geographic borrower, they typically region send payments in late or No cash reserves -Frequent turnover at inaccurately. possible deficit Demand for services senior management level continues to drop. Organization has one Debt/Net Asset Ratio >2.5 product or multiple Minimal level of diversity Low level of loyalty from products with low interest Net Assets / Total end users. level. (Operating Expenses -Frequent turnover at Depreciation) < 0.75 staff level. No awards New Organization unable to access commercial debt.