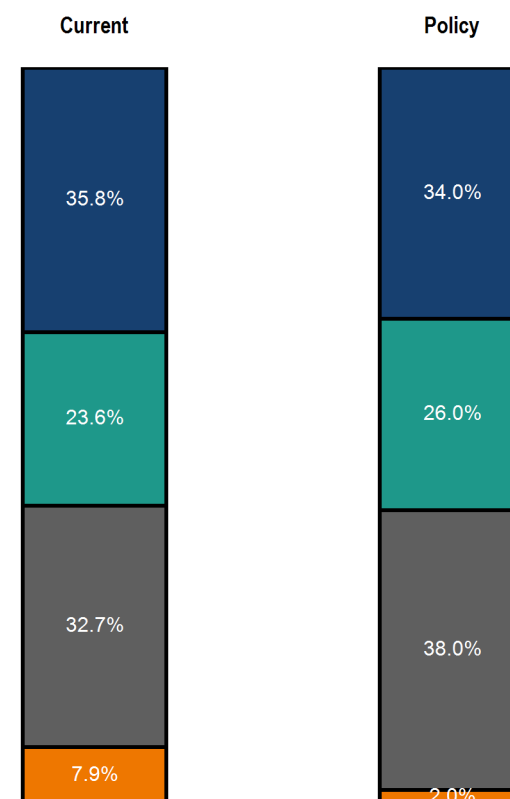


ESG Portfolio

Executive Summary - Preliminary (Net of Fees)

Period Ending: March 31, 2021

	Market Value	% of Portfolio	1 Mo	QTD	1 Yr	3 Yrs	5 Yrs	10 Yrs		Current	%	Policy	%
Total Fund	4,554,765	100.0	1.5	2.1	30.5	9.0	--	--					
<i>Policy Index</i>			1.4	1.8	30.9	9.7	9.5	7.9					
Domestic Equity	1,630,693	35.8	3.8	7.2	62.3	17.1	--	--	Domestic Equity	\$1,630,693	35.8%	\$1,548,620	34.0%
TIAA CREF Social Choice Equity Fund	1,630,693	35.8	3.8	7.2	62.3	17.1	16.7	13.3	International Equity	\$1,074,719	23.6%	\$1,184,239	26.0%
<i>Russell 3000</i>			3.6	6.3	62.5	17.1	16.6	13.8	Domestic Fixed Income	\$1,491,265	32.7%	\$1,730,811	38.0%
International Equity	1,074,719	23.6	2.3	2.7	45.3	6.6	--	--	Cash and Equivalents	\$358,088	7.9%	\$91,095	2.0%
TIAA CREF Social Choice International Equity Fund	1,074,719	23.6	2.3	2.7	45.3	6.6	9.2	--	Total	\$4,554,765	100.0%	\$4,554,765	100.0%
<i>MSCI EAFE Gross</i>			2.4	3.6	45.2	6.5	9.4	6.0					
Domestic Fixed Income	1,491,265	32.7	-1.1	-2.9	5.1	4.8	--	--					
TIAA CREF Social Bond Fund	1,491,265	32.7	-1.1	-2.9	5.1	4.8	3.6	--					
<i>BBgBarc US Aggregate TR</i>			-1.2	-3.4	0.7	4.7	3.1	3.4					
Cash and Equivalents	358,088	7.9	0.0	0.0	0.0	0.2	--	--					
Schwab Cash	358,088	7.9	0.0	0.0	0.0	0.2	--	--					
<i>91 Day T-Bills</i>			0.0	0.0	0.1	1.4	1.1	0.6					



Policy Index: 34% Russell 3000, 26% MSCI EAFE, 38% BBgBarc US Aggregate, 2% 91 Day T-Bill. ESG Pool portfolio funded 9/29/2016. Fund performance has been backfilled and represents actual performance for periods shown. All data is preliminary.