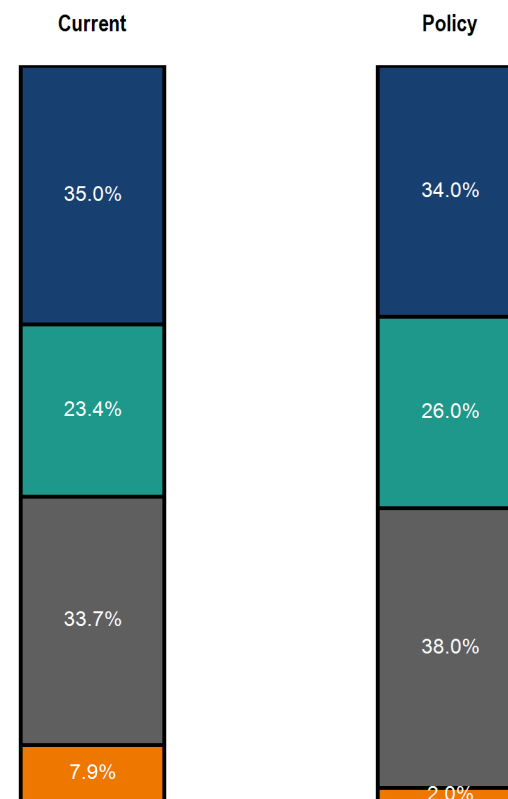


ESG Portfolio

Executive Summary - Preliminary (Net of Fees)

Period Ending: February 28, 2021

	Market Value	% of Portfolio	1 Mo	QTD	1 Yr	3 Yrs	5 Yrs	10 Yrs		Current	%	Policy	%
Total Fund	4,485,642	100.0	1.1	0.6	16.7	8.3	--	--					
<i>Policy Index</i>			1.1	0.4	18.4	8.9	10.1	7.7					
Domestic Equity	1,570,754	35.0	3.2	3.3	35.2	15.1	--	--					
TIAA CREF Social Choice Equity Fund	1,570,754	35.0	3.2	3.3	35.2	15.1	17.5	12.9		\$1,570,754	35.0%	\$1,524,148	34.0%
<i>Russell 3000</i>			3.1	2.7	35.3	15.0	17.4	13.4					
International Equity	1,050,217	23.4	2.1	0.4	22.0	5.6	--	--					
TIAA CREF Social Choice International Equity Fund	1,050,217	23.4	2.1	0.4	22.0	5.6	10.1	--		\$1,050,217	23.4%	\$1,165,525	26.0%
<i>MSCI EAFE Gross</i>			2.3	1.2	23.0	5.1	10.3	5.5					
Domestic Fixed Income	1,509,763	33.7	-1.4	-1.9	1.6	5.3	--	--					
TIAA CREF Social Bond Fund	1,509,763	33.7	-1.4	-1.9	1.6	5.3	4.0	--		\$1,509,763	33.7%	\$1,703,460	38.0%
<i>BBgBarc US Aggregate TR</i>			-1.4	-2.2	1.4	5.3	3.6	3.6					
Cash and Equivalents	354,907	7.9	0.0	0.0	0.0	0.2	--	--					
Schwab Cash	352,054	7.8	0.0	0.0	0.0	0.2	--	--		\$352,054	7.9%	\$89,656	2.0%
<i>91 Day T-Bills</i>			0.0	0.0	0.2	1.4	1.1	0.6					
Total	\$4,482,789	100.0%								\$4,482,789	100.0%	\$4,482,789	100.0%



Policy Index: 34% Russell 3000, 26% MSCI EAFE, 38% BBgBarc US Aggregate, 2% 91 Day T-Bill. ESG Pool portfolio funded 9/29/2016. Fund performance has been backfilled and represents actual performance for periods shown. All data is preliminary.