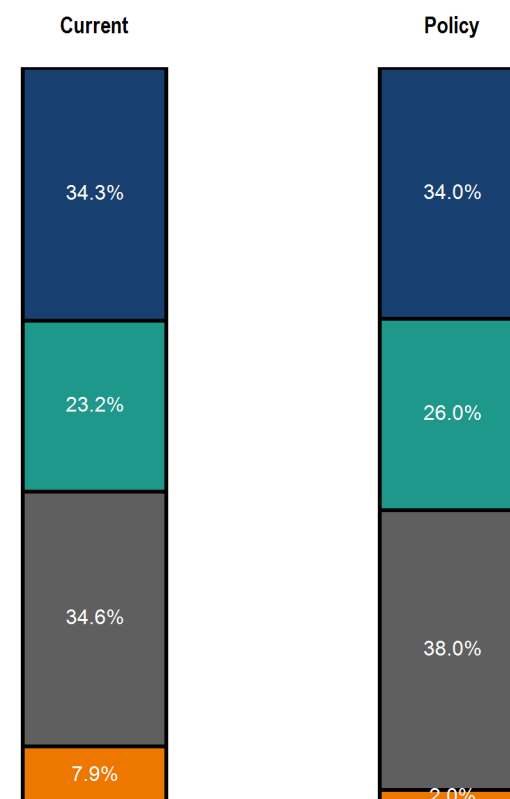


ESG Portfolio

Executive Summary - Preliminary (Net of Fees)

Period Ending: January 31, 2021

	Market Value	% of Portfolio	1 Mo	1 Yr	3 Yrs	5 Yrs	10 Yrs		Current	%	Policy	%
Total Fund	4,438,954	100.0	-0.5	11.1	6.9	--	--	Domestic Equity	\$1,521,321	34.3%	\$1,508,097	34.0%
<i>Policy Index</i>			-0.7	11.9	7.5	9.9	7.8	International Equity	\$1,028,250	23.2%	\$1,153,250	26.0%
Domestic Equity	1,521,321	34.3	0.0	20.4	12.4	--	--	Domestic Fixed Income	\$1,533,954	34.6%	\$1,685,520	38.0%
TIAA CREF Social Choice Equity Fund	1,521,321	34.3	0.0	20.4	12.4	16.8	12.9	Cash and Equivalents	\$352,054	7.9%	\$88,712	2.0%
<i>Russell 3000</i>			-0.4	20.5	12.4	16.7	13.5	Total	\$4,435,578	100.0%	\$4,435,578	100.0%
International Equity	1,028,250	23.2	-1.7	10.7	3.0	--	--					
TIAA CREF Social Choice International Equity Fund	1,028,250	23.2	-1.7	10.7	3.0	9.0	--					
<i>MSCI EAFE Gross</i>			-1.1	9.4	2.7	9.4	5.6					
Domestic Fixed Income	1,533,954	34.6	-0.4	4.7	5.6	--	--					
TIAA CREF Social Bond Fund	1,533,954	34.6	-0.4	4.7	5.6	4.4	--					
<i>BBgBarc US Aggregate TR</i>			-0.7	4.7	5.5	4.0	3.8					
Cash and Equivalents	355,430	8.0	0.0	0.0	0.2	--	--					
Schwab Cash	352,054	7.9	0.0	0.0	0.2	--	--					
<i>91 Day T-Bills</i>			0.0	0.3	1.4	1.1	0.6					



Policy Index: 34% Russell 3000, 26% MSCI EAFE, 38% BBgBarc US Aggregate, 2% 91 Day T-Bill. ESG Pool portfolio funded 9/29/2016. Fund performance has been backfilled and represents actual performance for periods shown. All data is preliminary.