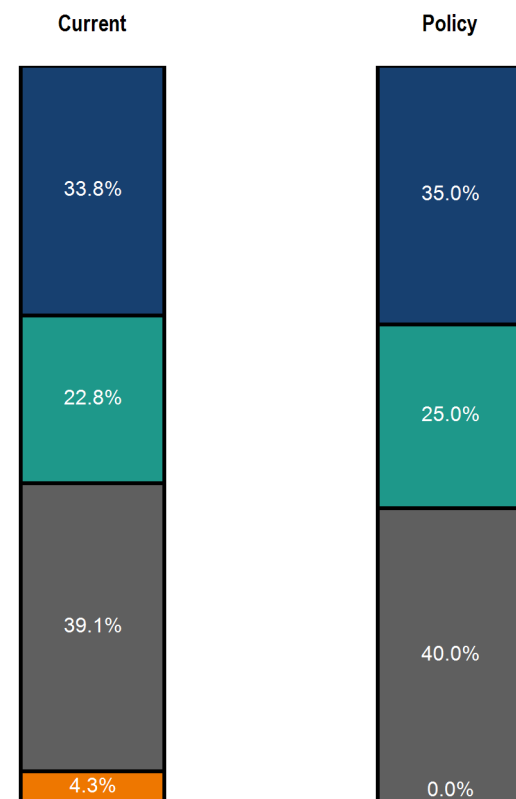


ESG Portfolio

Executive Summary - Preliminary (Net of Fees)

Period Ending: September 30, 2020

	Market Value	% of Portfolio	1 Mo	QTD	YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs		Current	%	Policy	%
Total Fund	3,999,775	100.0	-1.7	4.5	3.0	7.9	6.1	--	--	Domestic Equity	\$1,351,393	33.8%	\$1,399,921	35.0%
<i>Policy Index</i>			-1.9	4.7	3.2	8.6	6.6	8.0	7.6	International Equity	\$911,653	22.8%	\$999,944	25.0%
Domestic Equity	1,351,393	33.8	-3.3	8.5	5.4	15.0	11.6	--	--	Domestic Fixed Income	\$1,565,259	39.1%	\$1,599,910	40.0%
TIAA CREF Social Choice Equity Fund	1,351,393	33.8	-3.3	8.5	5.4	15.0	11.6	13.7	12.8	Cash and Equivalents	\$171,471	4.3%	\$0	0.0%
<i>Russell 3000</i>			-3.6	9.2	5.4	15.0	11.6	13.7	13.5	Total	\$3,999,775	100.0%	\$3,999,775	100.0%
International Equity	911,653	22.8	-2.2	4.4	-5.7	2.1	1.3	--	--					
TIAA CREF Social Choice International Equity Fund	911,653	22.8	-2.2	4.4	-5.7	2.1	1.3	5.8	--					
<i>MSCI EAFE Gross</i>			-2.6	4.9	-6.7	0.9	1.1	5.8	5.1					
Domestic Fixed Income	1,565,259	39.1	0.1	1.6	5.9	6.0	5.2	--	--					
TIAA CREF Social Bond Fund	1,565,259	39.1	0.1	1.6	5.9	6.0	5.2	4.4	--					
<i>BBgBarc US Aggregate TR</i>			-0.1	0.6	6.8	7.0	5.2	4.2	3.6					
Cash and Equivalents	171,471	4.3	0.0	0.0	0.0	0.0	0.2	--	--					
Schwab Cash	171,471	4.3	0.0	0.0	0.0	0.0	0.2	--	--					
<i>91 Day T-Bills</i>			0.0	0.0	0.4	0.8	1.6	1.1	0.6					



Policy Index: 35% Russell 3000, 25% MSCI EAFE, 40% BBgBarc US Aggregate. ESG Pool portfolio funded 9/29/2016. Fund performance has been backfilled and represents actual performance for periods shown. All data is preliminary.