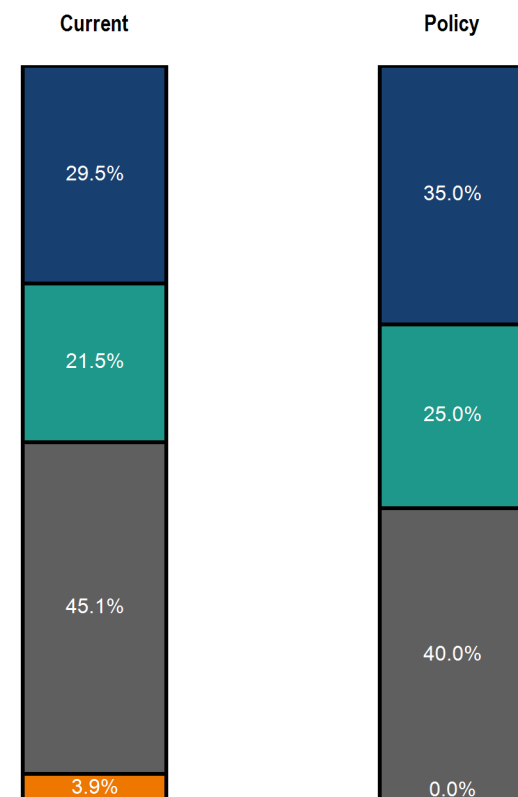


# ESG Portfolio

## Executive Summary - Preliminary (Net of Fees)

Period Ending: March 31, 2020

	Market Value	% of Portfolio	1 Mo	QTD	1 Yr	3 Yrs	5 Yrs	10 Yrs		Current	%	Policy	%
<b>Total Fund</b>	<b>3,287,926</b>	<b>100.0</b>	<b>-9.2</b>	<b>-12.2</b>	<b>-3.5</b>	<b>2.8</b>	<b>--</b>	<b>--</b>					
<i>Policy Index</i>			-8.4	-12.2	-3.2	3.2	3.5	6.1					
<b>Domestic Equity</b>	<b>969,436</b>	<b>29.5</b>	<b>-13.5</b>	<b>-20.5</b>	<b>-8.3</b>	<b>4.4</b>	<b>--</b>	<b>--</b>					
TIAA CREF Social Choice Equity Fund	969,436	29.5	-13.5	-20.5	-8.3	4.4	5.6	9.5					
<i>Russell 3000</i>			-13.8	-20.9	-9.1	4.0	5.8	10.1					
<b>International Equity</b>	<b>707,704</b>	<b>21.5</b>	<b>-14.0</b>	<b>-22.3</b>	<b>-12.5</b>	<b>-1.5</b>	<b>--</b>	<b>--</b>					
TIAA CREF Social Choice International Equity Fund	707,704	21.5	-14.0	-22.3	-12.5	-1.5	--	--					
<i>MSCI EAFE Gross</i>			-13.2	-22.7	-13.9	-1.3	-0.1	3.2					
<b>Domestic Fixed Income</b>	<b>1,481,304</b>	<b>45.1</b>	<b>-4.4</b>	<b>-0.8</b>	<b>4.7</b>	<b>3.8</b>	<b>--</b>	<b>--</b>					
TIAA CREF Social Bond Fund	1,481,304	45.1	-4.4	-0.8	4.7	3.8	2.9	--					
<i>BBgBarc US Aggregate TR</i>			-0.6	3.1	8.9	4.8	3.4	3.9					
<b>Cash and Equivalents</b>	<b>129,482</b>	<b>3.9</b>	<b>0.0</b>	<b>0.0</b>	<b>0.2</b>	<b>0.2</b>	<b>--</b>	<b>--</b>					
Schwab Cash	129,482	3.9	0.0	0.0	0.2	0.2	--	--					
<i>91 Day T-Bills</i>			0.1	0.4	1.9	1.7	1.1	0.6					
<b>Total</b>	<b>\$3,287,926</b>	<b>100.0%</b>								<b>\$3,287,926</b>	<b>100.0%</b>	<b>\$3,287,926</b>	<b>100.0%</b>



Policy Index: 35% Russell 3000, 25% MSCI EAFE, 40% BBgBarc US Aggregate. ESG Pool portfolio funded 9/29/2016. Fund performance has been backfilled and represents actual performance for periods shown. All data is preliminary.