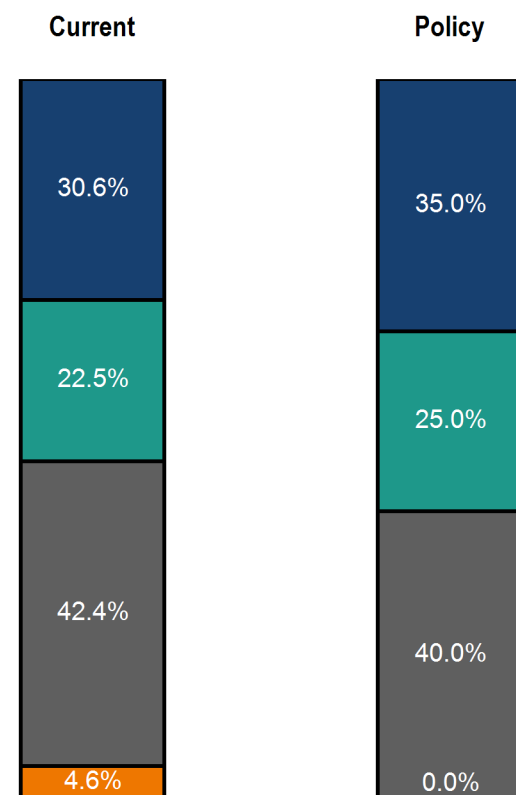


ESG Portfolio

Executive Summary - Preliminary (Net of Fees)

Period Ending: February 29, 2020

	Market Value	% of Portfolio	1 Mo	QTD	1 Yr	3 Yrs	5 Yrs	10 Yrs		Current	%	Policy	%
Total Fund	3,663,988	100.0	-3.7	-3.4	7.7	6.4	--	--					
<i>Policy Index</i>			-4.4	-4.2	7.2	6.5	5.2	7.5					
Domestic Equity	1,121,113	30.6	-8.1	-8.1	7.4	9.5	--	--					
TIAA CREF Social Choice Equity Fund	1,121,113	30.6	-8.1	-8.1	7.4	9.5	8.5	11.7					
<i>Russell 3000</i>			-8.2	-8.3	6.9	9.3	8.7	12.5					
International Equity	823,133	22.5	-7.3	-9.6	2.4	4.8	--	--					
TIAA CREF Social Choice International Equity Fund	823,133	22.5	-7.3	-9.6	2.4	4.8	--	--					
<i>MSCI EAFE Gross</i>			-9.0	-10.9	0.0	4.4	2.5	5.3					
Domestic Fixed Income	1,552,452	42.4	1.5	3.8	11.7	5.3	--	--					
TIAA CREF Social Bond Fund	1,552,452	42.4	1.5	3.8	11.7	5.3	4.0	--					
<i>BBgBarc US Aggregate TR</i>			1.8	3.8	11.7	5.0	3.6	3.9					
Cash and Equivalents	167,290	4.6	0.0	0.0	0.2	0.2	--	--					
Schwab Cash	167,290	4.6	0.0	0.0	0.2	0.2	--	--					
<i>91 Day T-Bills</i>			0.1	0.3	1.9	1.7	1.1	0.6					
Total	\$3,663,988	100.0%								\$3,663,988	100.0%	\$3,663,988	100.0%



Policy Index: 35% Russell 3000, 25% MSCI EAFE, 40% BBgBarc US Aggregate. ESG Pool portfolio funded 9/29/2016. Fund performance has been backfilled and represents actual performance for periods shown. All data is preliminary.