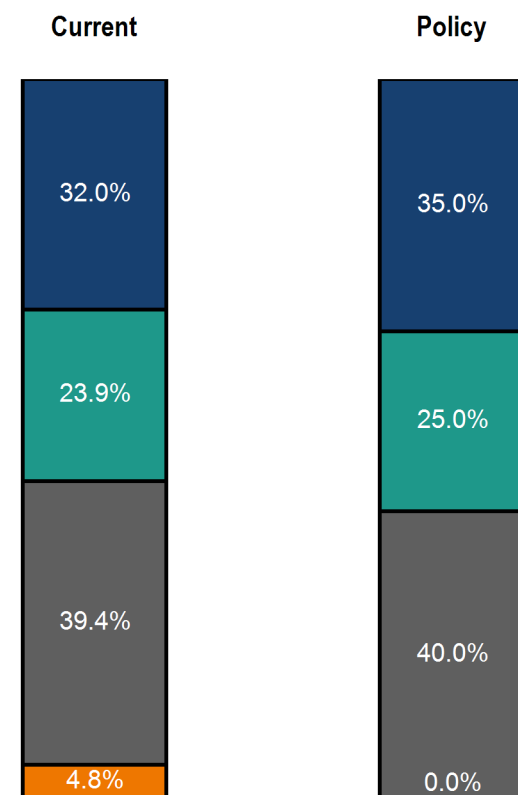


ESG Portfolio

Executive Summary - Preliminary (Net of Fees)

Period Ending: December 31, 2019

	Market Value	% of Portfolio	1 Mo	QTD	1 Yr	3 Yrs	5 Yrs	10 Yrs		Current	%	Policy	%
Total Fund	3,814,037	100.0	1.8	4.8	18.4	8.8	--	--					
<i>Policy Index</i>			1.8	5.2	19.8	9.2	6.8	7.9					
Domestic Equity	1,219,291	32.0	3.3	9.0	31.5	14.5	--	--					
TIAA CREF Social Choice Equity Fund	1,219,291	32.0	3.3	9.0	31.5	14.5	10.7	12.6					
<i>Russell 3000</i>			2.9	9.1	31.0	14.6	11.2	13.4					
International Equity	910,701	23.9	3.5	8.3	23.3	9.9	--	--					
TIAA CREF Social Choice International Equity Fund	910,701	23.9	3.5	8.3	23.3	9.9	--	--					
<i>MSCI EAFE Gross</i>			3.3	8.2	22.7	10.1	6.2	6.0					
Domestic Fixed Income	1,502,648	39.4	-0.1	0.1	8.7	4.5	--	--					
TIAA CREF Social Bond Fund	1,502,648	39.4	-0.1	0.1	8.7	4.5	3.5	--					
<i>BBgBarc US Aggregate TR</i>			-0.1	0.2	8.7	4.0	3.0	3.7					
Cash and Equivalents	181,397	4.8	0.0	0.0	0.2	0.2	--	--					
Schwab Cash	181,397	4.8	0.0	0.0	0.2	0.2	--	--					
<i>91 Day T-Bills</i>			0.1	0.4	2.1	1.6	1.1	0.6					
Total	\$3,814,037	100.0%								\$3,814,037	100.0%	\$3,814,037	100.0%



Policy Index: 35% Russell 3000, 25% MSCI EAFE, 40% BBgBarc US Aggregate. ESG Pool portfolio funded 9/29/2016. Fund performance has been backfilled and represents actual performance for periods shown. All data is preliminary.