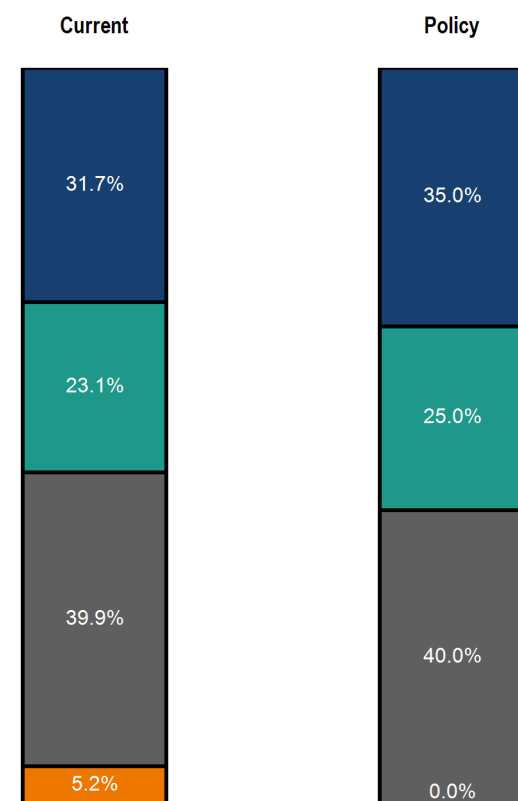


ESG Portfolio

Executive Summary - Preliminary (Net of Fees)

Period Ending: January 31, 2020

	Market Value	% of Portfolio	1 Mo	1 Yr	3 Yrs	5 Yrs	10 Yrs		Current	%	Policy	%
Total Fund	3,840,342	100.0	0.3	13.7	8.4	--	--					
<i>Policy Index</i>			0.2	14.2	8.8	6.9	8.1					
Domestic Equity	1,219,291	31.7	0.0	21.1	13.8	--	--					
TIAA CREF Social Choice Equity Fund	1,219,291	31.7	0.0	21.1	13.8	11.5	13.0					
<i>Russell 3000</i>			-0.1	20.5	13.8	11.8	13.8					
International Equity	888,411	23.1	-2.4	13.0	7.9	--	--					
TIAA CREF Social Choice International Equity Fund	888,411	23.1	-2.4	13.0	7.9	--	--					
<i>MSCI EAFE Gross</i>			-2.1	12.7	8.3	5.6	6.2					
Domestic Fixed Income	1,532,531	39.9	2.2	10.2	5.1	--	--					
TIAA CREF Social Bond Fund	1,532,531	39.9	2.2	10.2	5.1	3.5	--					
<i>BBgBarc US Aggregate TR</i>			1.9	9.6	4.6	3.0	3.8					
Cash and Equivalents	200,110	5.2	0.0	0.2	0.2	--	--					
Schwab Cash	200,110	5.2	0.0	0.2	0.2	--	--					
<i>91 Day T-Bills</i>			0.1	2.0	1.7	1.1	0.6					
Total	\$3,840,342	100.0%							\$3,840,342	100.0%	\$3,840,342	100.0%



Policy Index: 35% Russell 3000, 25% MSCI EAFE, 40% BBgBarc US Aggregate. ESG Pool portfolio funded 9/29/2016. Fund performance has been backfilled and represents actual performance for periods shown. All data is preliminary.