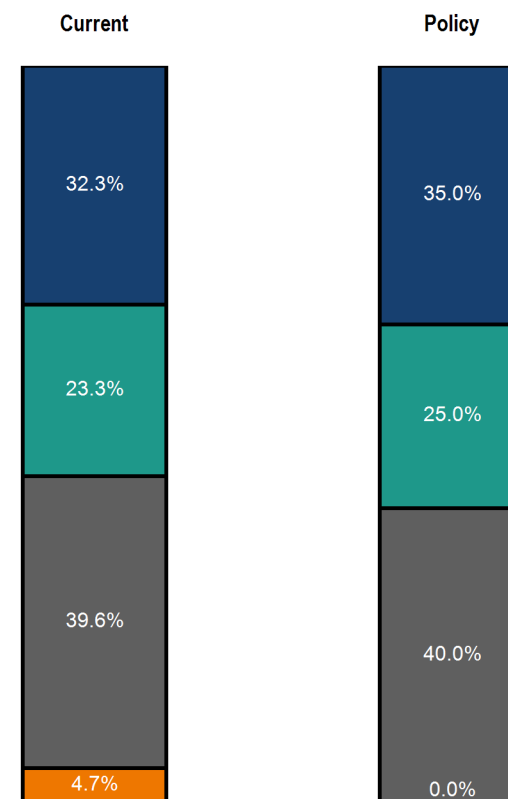


# ESG Portfolio

## Executive Summary - Preliminary (Net of Fees)

Period Ending: November 30, 2019

	Market Value	% of Portfolio	1 Mo	QTD	YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs		Current	%	Policy	%
<b>Total Fund</b>	<b>3,832,044</b>	<b>100.0</b>	<b>1.2</b>	<b>2.9</b>	<b>16.3</b>	<b>12.3</b>	<b>8.6</b>	<b>--</b>	<b>--</b>					
<i>Policy Index</i>			1.6	3.4	17.7	13.3	9.2	6.2	7.8					
<b>Domestic Equity</b>	<b>1,238,691</b>	<b>32.3</b>	<b>3.5</b>	<b>5.5</b>	<b>27.2</b>	<b>15.8</b>	<b>14.0</b>	<b>--</b>	<b>--</b>					
TIAA CREF Social Choice Equity Fund	1,238,691	32.3	3.5	5.5	27.2	15.8	14.0	10.0	12.6					
<i>Russell 3000</i>			3.8	6.0	27.3	15.5	14.2	10.6	13.4					
<b>International Equity</b>	<b>893,983</b>	<b>23.3</b>	<b>0.6</b>	<b>4.6</b>	<b>19.1</b>	<b>12.7</b>	<b>9.6</b>	<b>--</b>	<b>--</b>					
TIAA CREF Social Choice International Equity Fund	893,983	23.3	0.6	4.6	19.1	12.7	9.6	--	--					
<i>MSCI EAFE Gross</i>			1.1	4.8	18.8	13.0	10.2	4.8	5.8					
<b>Domestic Fixed Income</b>	<b>1,518,301</b>	<b>39.6</b>	<b>-0.1</b>	<b>0.2</b>	<b>8.9</b>	<b>10.7</b>	<b>4.6</b>	<b>--</b>	<b>--</b>					
TIAA CREF Social Bond Fund	1,518,301	39.6	-0.1	0.2	8.9	10.7	4.6	3.6	--					
<i>BBgBarc US Aggregate TR</i>			-0.1	0.3	8.8	10.8	4.1	3.1	3.6					
<b>Cash and Equivalents</b>	<b>181,068</b>	<b>4.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.2</b>	<b>0.2</b>	<b>0.2</b>	<b>--</b>	<b>--</b>					
Schwab Cash	181,068	4.7	0.0	0.0	0.2	0.2	0.2	--	--					
<i>91 Day T-Bills</i>			0.1	0.3	1.9	2.1	1.6	1.0	0.5					
<b>Total</b>	<b>\$3,832,044</b>	<b>100.0%</b>									<b>\$3,832,044</b>	<b>100.0%</b>	<b>\$3,832,044</b>	<b>100.0%</b>



Policy Index: 35% Russell 3000, 25% MSCI EAFE, 40% BBgBarc US Aggregate. ESG Pool portfolio funded 9/29/2016. Fund performance has been backfilled and represents actual performance for periods shown. All data is preliminary.