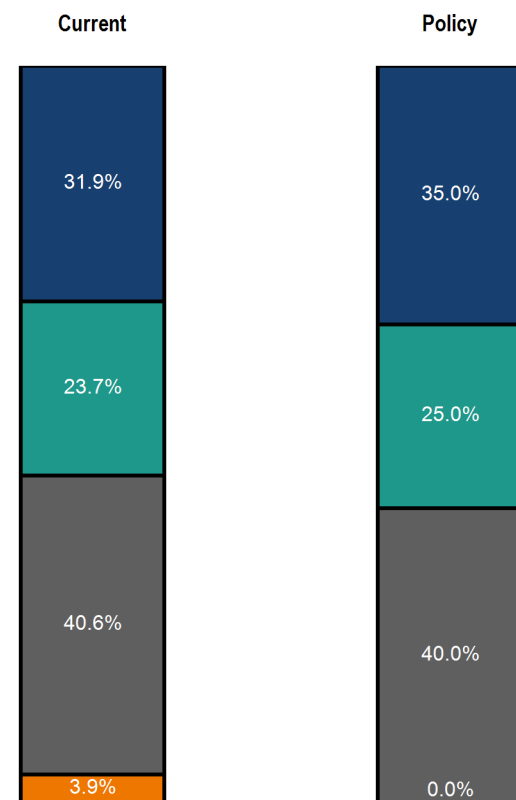


ESG Portfolio

Executive Summary - Preliminary (Net of Fees)

Period Ending: October 31, 2019

	Market Value	% of Portfolio	1 Mo	YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs		Current	%	Policy	%
Total Fund	3,754,267	100.0	1.7	14.9	12.3	8.3	--	--					
<i>Policy Index</i>			1.8	15.8	12.5	8.6	6.2	7.9					
Domestic Equity	1,196,951	31.9	2.0	22.9	14.8	14.3	--	--					
TIAA CREF Social Choice Equity Fund	1,196,951	31.9	2.0	22.9	14.8	14.3	9.6	12.9		\$1,196,951	31.9%	\$1,313,993	35.0%
<i>Russell 3000</i>			2.2	22.7	13.5	14.5	10.3	13.6					
International Equity	888,411	23.7	3.9	18.3	12.8	8.8	--	--					
TIAA CREF Social Choice International Equity Fund	888,411	23.7	3.9	18.3	12.8	8.8	--	--		\$888,411	23.7%	\$938,567	25.0%
<i>MSCI EAFE Gross</i>			3.6	17.4	11.6	9.0	4.8	5.9					
Domestic Fixed Income	1,523,993	40.6	0.3	9.0	11.3	3.8	--	--					
TIAA CREF Social Bond Fund	1,523,993	40.6	0.3	9.0	11.3	3.8	3.8	--		\$1,523,993	40.6%	\$1,501,707	40.0%
<i>BBgBarc US Aggregate TR</i>			0.3	8.8	11.5	3.3	3.2	3.7					
Cash and Equivalents	144,913	3.9	0.0	0.2	0.3	0.2	--	--					
Schwab Cash	144,913	3.9	0.0	0.2	0.3	0.2	--	--		\$144,913	3.9%	\$0	0.0%
<i>91 Day T-Bills</i>			0.1	1.8	2.2	1.6	1.0	0.5					
Total	\$3,754,267	100.0%								\$3,754,267	100.0%	\$3,754,267	100.0%



Policy Index: 35% Russell 3000, 25% MSCI EAFE, 40% BBgBarc US Aggregate. ESG Pool portfolio funded 9/29/2016. Fund performance has been backfilled and represents actual performance for periods shown. All data is preliminary.