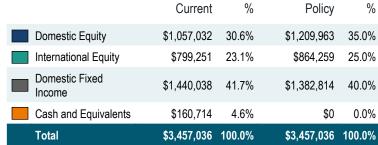
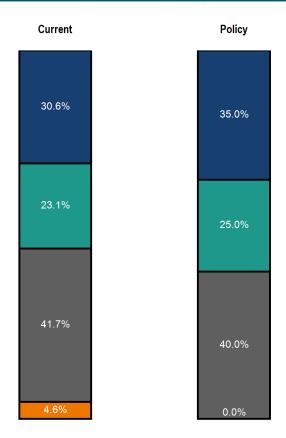
	Market Value	% of Portfolio	1 Mo	1 Yr	3 Yrs	5 Yrs	10 Yrs
Total Fund	3,416,497	100.0	4.4	-3.3		-	<u></u>
Policy Index			5.1	-2.9	7.8	5.5	9.1
Domestic Equity	1,057,032	30.9	8.6	-2.7			,
TIAA CREF Social Choice Equity Fund	1,057,032	30.9	8.6	-2.7	14.2	9.6	14.6
Russell 3000			8.6	-2.3	14.2	10.4	15.1
International Equity	799,251	23.4	6.5	-12.5			
TIAA CREF Social Choice International Equity Fund	799,251	23.4	6.5	-12.5	7.2		
MSCI EAFE Gross			6.6	-12.1	8.3	3.1	8.6
Domestic Fixed Income	1,440,038	42.1	0.9	2.1			
TIAA CREF Social Bond Fund	1,440,038	42.1	0.9	2.1	2.5	3.4	
BBgBarc US Aggregate TR			1.1	2.3	2.0	2.4	3.7
Cash and Equivalents	120,175	3.5	0.0	0.4			
Schwab Cash	160,714	4.7	2.4	2.8			
91 Day T-Bills			0.2	2.0	1.1	0.7	0.4





Policy Index: 35% Russell 3000, 25% MSCI EAFE, 40% BBgBarc US Aggregate. ESG Pool portfolio funded 9/29/2016. Fund performance has been backfilled and represents actual performance for periods shown. All data is preliminary.

