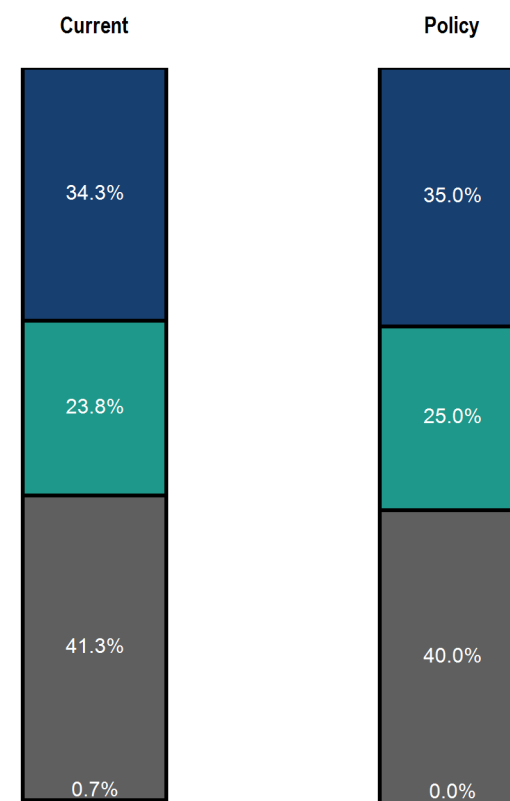


# ESG Portfolio

## Executive Summary - Preliminary (Net of Fees)

Period Ending: November 30, 2018

	Market Value	% of Portfolio	1 Mo	YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs		Current	%	Policy	%
<b>Total Fund</b>	<b>3,417,505</b>	<b>100.0</b>	<b>1.2</b>	<b>-1.5</b>	<b>-0.7</b>	<b>--</b>	<b>--</b>	<b>--</b>					
<i>Policy Index</i>			0.9	-1.5	-0.5	5.8	5.2	8.7					
<b>Domestic Equity</b>	<b>1,170,496</b>	<b>34.3</b>	<b>2.6</b>	<b>3.8</b>	<b>5.0</b>	<b>--</b>	<b>--</b>	<b>--</b>					
TIAA CREF Social Choice Equity Fund	1,170,496	34.3	2.6	3.8	5.0	11.6	9.7	13.9					
<i>Russell 3000</i>			2.0	4.5	5.5	11.8	10.6	14.5					
<b>International Equity</b>	<b>812,784</b>	<b>23.8</b>	<b>0.7</b>	<b>-8.7</b>	<b>-7.6</b>	<b>--</b>	<b>--</b>	<b>--</b>					
TIAA CREF Social Choice International Equity Fund	812,784	23.8	0.7	-8.7	-7.6	4.3	--	--					
<i>MSCI EAFE Gross</i>			-0.1	-9.0	-7.5	4.6	2.3	8.0					
<b>Domestic Fixed Income</b>	<b>1,411,579</b>	<b>41.3</b>	<b>0.4</b>	<b>-1.3</b>	<b>-0.9</b>	<b>--</b>	<b>--</b>	<b>--</b>					
TIAA CREF Social Bond Fund	1,411,579	41.3	0.4	-1.3	-0.9	2.0	3.1	--					
<i>BBgBarc US Aggregate TR</i>			0.6	-1.8	-1.3	1.3	2.0	3.7					
<b>Cash and Equivalents</b>	<b>22,646</b>	<b>0.7</b>	<b>0.0</b>	<b>0.4</b>	<b>0.4</b>	<b>--</b>	<b>--</b>	<b>--</b>					
Schwab Cash	22,646	0.7	0.0	0.4	0.4	--	--	--					
<i>91 Day T-Bills</i>			0.2	1.7	1.8	1.0	0.6	0.3					
<b>Total</b>	<b>\$3,417,505</b>	<b>100.0%</b>								<b>\$3,417,505</b>	<b>100.0%</b>	<b>\$3,417,505</b>	<b>100.0%</b>



Policy Index: 35% Russell 3000, 25% MSCI EAFE, 40% BBgBarc US Aggregate. ESG Pool portfolio funded 9/29/2016. Fund performance has been backfilled and represents actual performance for periods shown. All data is preliminary.