

**Table 1: Implementation Plan - Short Term Goals for the Greenfield Concilio**

Short Term Outcome	Strategies	Key Activities	Status	Key resources	Who does it?	When will it happen?
<p><b>Superior Education System</b></p>	<p>❖ Formalize the Community Arts Program</p>	<ul style="list-style-type: none"> <li>- Secure interim location for arts classes</li> <li>- Secure funding for equipment, furnishings and materials</li> <li>-Purchase furnishing and materials</li> <li>-Implement furnishing and materials</li> <li>-Community Arts Program</li> </ul>		<p>School District Arts Council, School District, Poder Concilio</p>	<p>Rudy Garcia</p>	<p>05/09 – 07/09</p>
	<p>❖ Establish a Permanent Art Center</p>	<ul style="list-style-type: none"> <li>-Identify arts stakeholders</li> <li>-Identify resources each entity can contribute</li> <li>-Establish agreements</li> <li>-develop plan to obtain other needed resources</li> <li>- Build the Center/museum</li> <li>-Develop arts program transition plan into center</li> </ul>		<p>La Clase de Arte, City Redevelopment Agency, Tom Rogers Committee, Arts Council for Monterey County, Rotary Club, City Council, School District, Poder Concilio</p>	<p>Marcela Diaz</p>	<p>06/09</p>
	<p>❖ Increase parent participation in School</p>	<ul style="list-style-type: none"> <li>-Research previous surveys done</li> <li>-Determine if new survey is needed</li> <li>-Determine collaboratively next steps with school</li> <li>-Identify organization/people with skills to conduct workshops</li> </ul>		<p>CSUMB professor Carolina, School District, Parents, Poder Concilio, Gear-up, K-16 bridge</p>	<p>Rudy Garcia</p>	<p>06/11 - 2012</p>
	<p>❖ Increase childcare opportunities for farm workers</p>	<ul style="list-style-type: none"> <li>-Research childcare centers in Greenfield</li> <li>-Research pre-school in Greenfield</li> <li>-Identify F/W organizations interested in topic</li> <li>-Seek to strengthen existing childcare centers for F/W</li> <li>-Identify potential new facility</li> <li>-Identify potential funding sources</li> </ul>		<p>City Redevelopment, Various pre-schools, School district, UFW, Poder Concilio, First 5, EOC, State and Federal</p>	<p>Carlos Vega</p>	<p>12/09-2/10</p>
	<p>❖ Increase job training for youth</p>	<ul style="list-style-type: none"> <li>-Research Youth Build</li> <li>-Research OET &amp; CET programs</li> <li>-Research Occupation Ed at district</li> <li>-Research Youth Training Orgs</li> <li>-Conduct a survey re: interests</li> </ul>		<p>Young people, School District, City, Potential funders</p>	<p>Mariano Figueroa</p>	<p>12/09</p>

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<b>A Safe Community</b>	❖ Reduce gang activity in Greenfield	-Establish Neighborhood Watch in most densely populated neighborhood -Invite police chief to Poder meetings -Attend monthly community meetings -Strengthen/create community policing -Increase number of neighborhood watch organizations		Chief of police, Poder Concilio, Neighborhood watch associations, Other community groups	Laura Caballero	11/09
	❖ Promote Cleaner Streets	-Identify a team of organizers -Identify clean-up area -Determine stakeholders -Determine materials needed -Determine date -Identify volunteers -Implement clean-up		Waste disposal service, city council, Poder Concilio, Other community groups,	Rosa Ponce	06/11
<b>More Social Events/ Equality Respect &amp; Communication</b>	❖ Increase number of cultural events	-Determine which cultural events are currently being organized -Seek opportunities to participate in current cultural events -Identify new potential cultural events -Determine date of event -Determine potential stakeholders -Determine materials/permits needed -Identify volunteer event organizers		Rotary Club, 4 <sup>th</sup> of July Committee, Proyecto Greenfield, Harvest Festival Committee, Poder Concilio, City Council	Paola Ceballos	06/11
<b>Equality, Respect and Communication</b>	❖ Strengthen community/city relationships	-Learn City Council/School Board process -Learn about police departments community services		Poder Concilio City Council Police Department School Board	John Huerta	012/09
	❖ Encourage equal treatment for all	-Have forums with police/city				
<b>Recreation Activities/Services</b>	❖ Improve access to athletic/recreation fields	-Research community’s understanding of athletic/recreation field reservation/use process -Research athletic/recreation field reservation/use process -Organize workshop on process for groups		Parks and Recreation Commission, City of Greenfield, YMCA, Poder Concilio, School district, Faith institutions, Community residents	Gabriel Dominguez	4/10

**Table 2: Implementation Plan - Medium Term Goals for the Greenfield Concilio**

Medium Term Outcome	Strategies	Key Activities	Status	Key resources	Who does it?	When will it happen?
<b>Health Services</b>	❖ Increase access to Healthy Families/health insurance	-Research percentage of families qualify for Healthy Families/Medical -Research social services intake process -Research location to hold insurance registration event -Invite social services to event		Churches, Agribusiness, Poder Concilio, Social Services	Paola Ceballos	1/12
	❖ Increase access to drug treatment	-Make flyer  -Research drug use in town -Research access to drug treatment in Greenfield -Identify ways to improve access to service -Increase community awareness of drug treatment		Drug treatment organizations, Police department, Faith institutions, Poder Concilio,	Father Enrique	1/12
<b>Recreation Activities/Services</b>	❖ Increase recreation activities/sports	-Research type of recreation activities/sports community would like -Identify recreation activities/sports offered in community -Improve awareness of services -Work with parks/recreation dept/YMCA to increase sports		Community residents, Poder Concilio, Recreation Commission, City of Greenfield, YMCA, School district, Faith institutions	Angel Gonzalez	6/12
	❖ Increase availability of recreation spaces	-Increase awareness of new activities  -Identify recreation spaces -Work with community to identify desired recreation spaces -Work with the City Council -Work with Planning Commission -Work with Parks and Recreation -Collaborate with Recreation orgs		Poder Concilio, Community residents, City of Greenfield, YMCA, School district, Faith institutions	John Huerta	6/14

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<p><b>Healthy Work Environment for Farmworkers</b></p>	<p>❖ Reduce worker injuries</p>	<ul style="list-style-type: none"> <li>-Understand the production/business side of agriculture better</li> <li>-Understand the production process from the workers' point of view</li> <li>-Understand workers' safety concerns</li> <li>-Identify safety workshops</li> <li>-Explore ways to address concern while being sensitive to production cycle</li> <li>-Assess the changes' impact on productivity</li> </ul>		<p>Agriculture Companies, Agapito Vazquez, Employees, Poder Concilio,</p>	<p>Agapito Vazquez</p>	<p>6/12</p>
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