



2012 GRANT GUIDELINES Futer Essential Human Services Grants

ABOUT THE FUTER ESSENTIAL HUMAN SERVICES GRANTS

As part of CFMC's vision of Healthy, Safe, Vibrant Communities, the Futer Essential Human Services Grants program's primary goal is to strengthen the continuum of safety net and basic human services in Monterey County. This one-time, three-year special program will provide grant and other support to help high-performing human service organizations sustain and strengthen their operations for the future. Over the three-year grant period, funded organizations will work on individualized capacity-building goals based on their assessment of what is needed to build their organizations' ability to survive and thrive as an essential component of Monterey County's safety net for our most vulnerable and underserved individuals and families.

The Community Foundation for Monterey County (CFMC)'s continued support of anchor safety-net service providers was confirmed by the research and community input we gathered in 2011 for the new Community Impact Grants program. Difficult economic conditions have impacted a wide variety of funding sources for the health and human service sector, while demand for their services continue to grow. Many nonprofit providers are struggling to keep core programs afloat while they explore longer range solutions to these challenging circumstances.

Futer grants are funded by the Rudy E. Futer Fund for Human and Humane Needs, created in Mr. Futer's estate and designated for direct human services, particularly at-risk and underserved populations. The existence of this Fund enables multi-year commitments to these anchor human service organizations to support their individual capacity building efforts while at the same time providing a stable, dependable source of funding for their operations.

FUTER GRANT GUIDELINES

In 2012 the CFMC will select up to ten high-performing human service organizations to receive general operating grants of \$50,000 per year for each of three years (2012-2014) for a total award of \$150,000. Organizations seeking a Futer Grant will be asked to complete an organizational capacity-improvement plan that defines three-year strategic goals and first-year benchmarks toward stabilizing and growing the resources and infrastructure needed to address the dual challenges of greater service demands and reductions in traditional revenue sources. At the end of the three-year grant, the expectation is that each participating organization will have made significant, measurable progress toward its organizational development goals.

In addition to unrestricted grant support, the Futer grantees will be offered opportunities for small technical assistance grants as well as specially tailored training, networking and learning with peer organizations.

Eligibility Criteria: Organizations applying for a Futer Grant must meet the eligibility criteria in the Community Impact Grant guidelines. Additional eligibility requirements include:

- Be based in Monterey County and demonstrate substantial impact in Monterey County.

- Demonstrate a positive and stable history for the last three years.
- Be a previous grantee of the CFMC's general endowment within the last three years and be current on all reporting obligations.
- Have established a successful track record and demonstrated impact in providing core safety-net or essential human services to include food, housing, treatment, case management or counseling for at-risk and vulnerable populations.

Special consideration will be given to anchor organizations that serve a major role within Monterey County's continuum of safety net and direct services and/or for organizations that are the sole providers of basic services in rural, underserved areas of Monterey County.

What Futer Grants Will Support:

- Eligible organizations may apply for a \$150,000 grant payable over 3 years at \$50,000/year.
- Funds may be used for general operating support, core program costs and/or other expenses associated with addressing organizational goals.
- Prospective Futer grantees may choose to address a range of capacity building goals based on their own assessment of needs and opportunities facing the organization including, but not limited to:
 - Expanded fundraising and cultivation of additional funding sources to replace lost government funding.
 - Increased board and staff capacity to lead, support and advocate for the organization and community served.
 - Achievement of greater operational efficiencies through restructuring, strategic alliances or other interagency consolidations.
 - Stable and effective planning and management systems that enable organizational sustainability, program development, service delivery and evaluation.
- After the grants are awarded, CFMC staff will work with each grantee to assist in finalizing capacity-improvement plans. An interim report reflecting progress toward the organization's goals will be required as a condition for the second and third annual installments of \$50,000 each.

Note: Organizations selected to receive a Futer Grant will not be eligible during the three-year grant period to apply for an additional Community Impact Grant, except as a Fiscal Sponsor on behalf of a different sponsored group, or as part of a multi-organization collaborative project. During the grant period the Futer grantees may, however, apply for an Opportunity Grant, the CFMC's small grants program to support technical assistance or other urgent or emergent issues.

Please visit our website at www.cfmco.org for the Futer Essential Human Services Grants Program Application Packet, instructions and all materials needed to submit a proposal.

**An informational meeting for prospective grantees will be held on
Monday, November 14, 3:00-4:30 pm
Community Foundation for Monterey County
2353 Garden Road, Monterey**

PROPOSALS ARE DUE BY 5:00 PM ON FRIDAY, FEBRUARY 3, 2012

For questions please contact Julie Drezner at 831.375.9712 or julied@cfmco.org.